

Royal United Hospital Bath NHS Trust

Communications Department Tel: 01225 82 5849/5799/6230

RUHcommunications@nhs.net www.ruh.nhs.uk

Date: 12 June 2013

## **Media Statement**

## RUH refutes 'gagging order' claim

The Royal United Hospital Bath entirely rejects reports in today's media stating that it entered into 'gagging orders' with staff.

We entered an agreement, through a mediation with an Employment Judge in 2010, to settle claims brought by four former members of staff

We reject any suggestion that the agreements entered into contained 'gagging orders'. There is no clause in any of the agreements which require the former employees to keep the agreements confidential or which makes any attempt to prevent any individual from raising concerns about any matters (such as patient care). The Employment Tribunal's Judgment requiring the Trust to pay monies to settle the claims is a matter of public record and is also not subject to any confidentiality provisions.

Ends

