

Staff Network Display Board

Pick and choose from the following pages for your display. You will also need to print the sign up poster in colour or black and white to display prominently on the board.

Thank you for helping to promote our staff networks!

Staff Networks

at the RUH

Women's Network

Men's Network

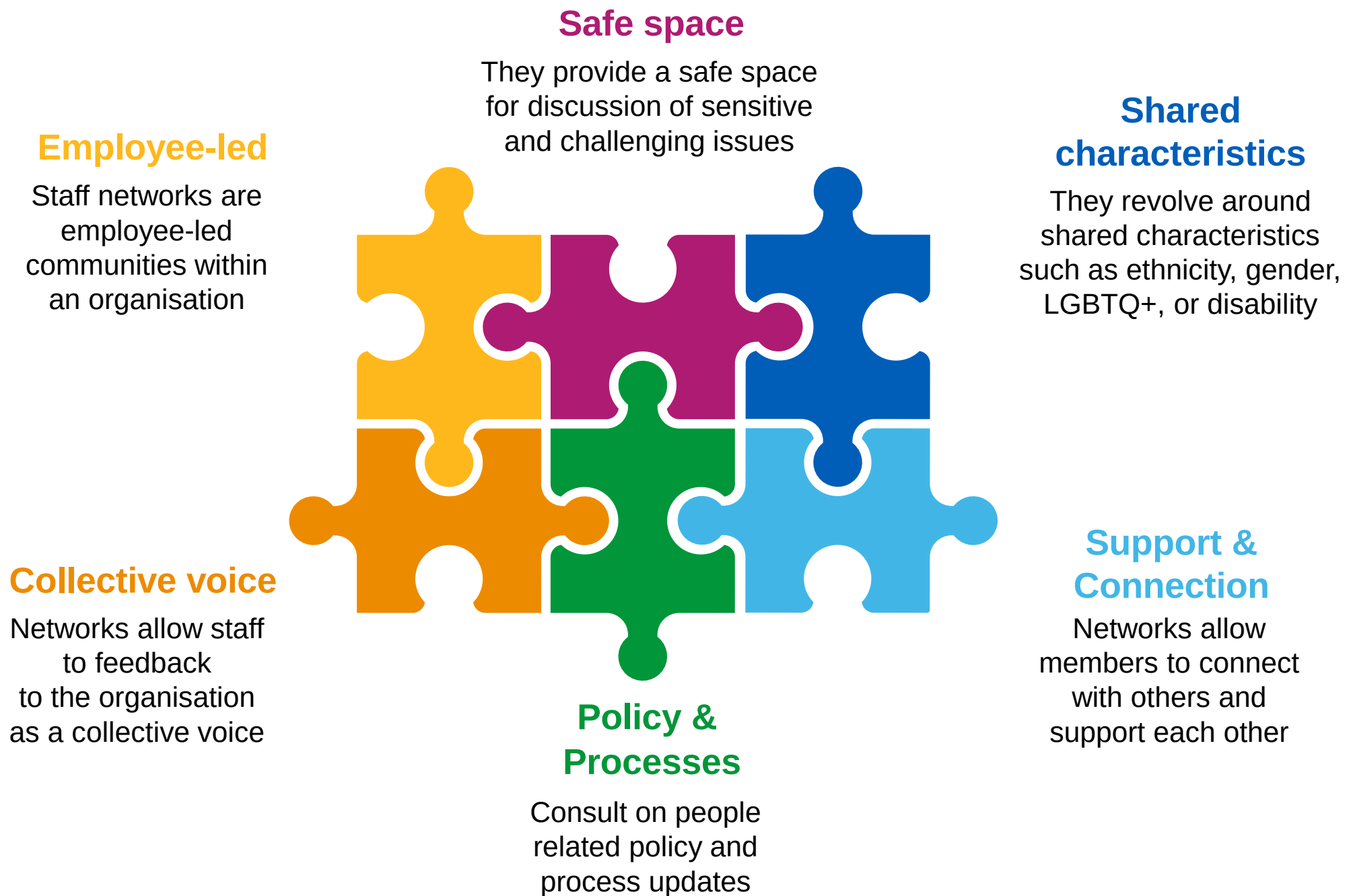
LGBTQ+ Network

Enable Network

REACH Network

**Armed Forces
Network**

What are staff networks?



Why are they needed?



Staff networks play a crucial role in promoting diversity and inclusion, aligning with legal requirements such as the UK Equality Act 2010.



This legislation mandates organisations to eliminate discrimination, advance equality of opportunity, and foster good relations among diverse groups.



Local and national data shows that staff with certain protected characteristics are more likely to experience harassment and bullying in the workplace.



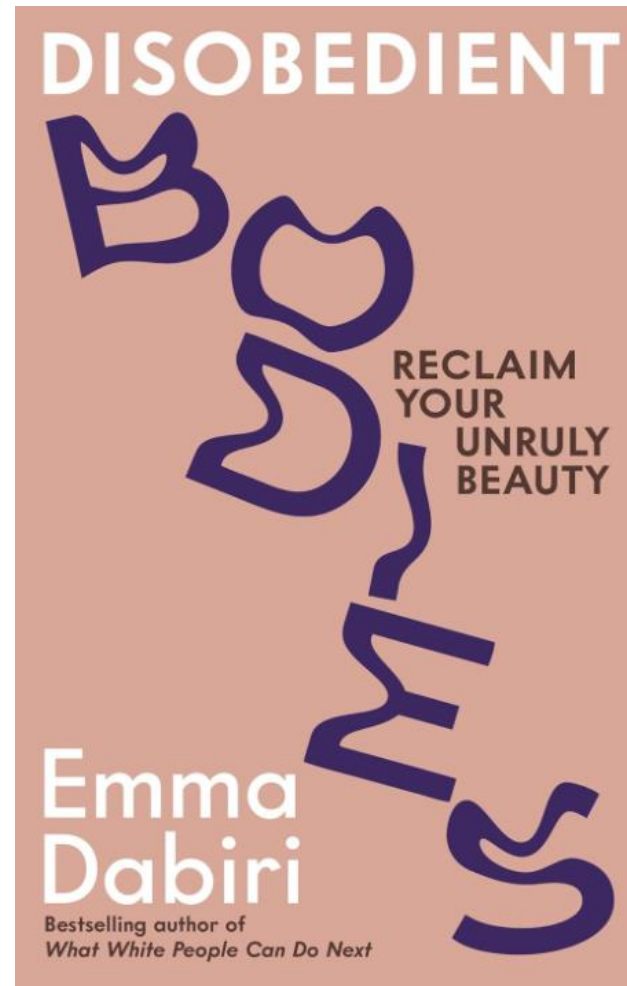
It's vital that everyone can come to work and feel at ease without fear of harassment or exclusion. In order to achieve this we need to create spaces where employees can share their experiences and use their collective voice to feedback themes to senior leaders.



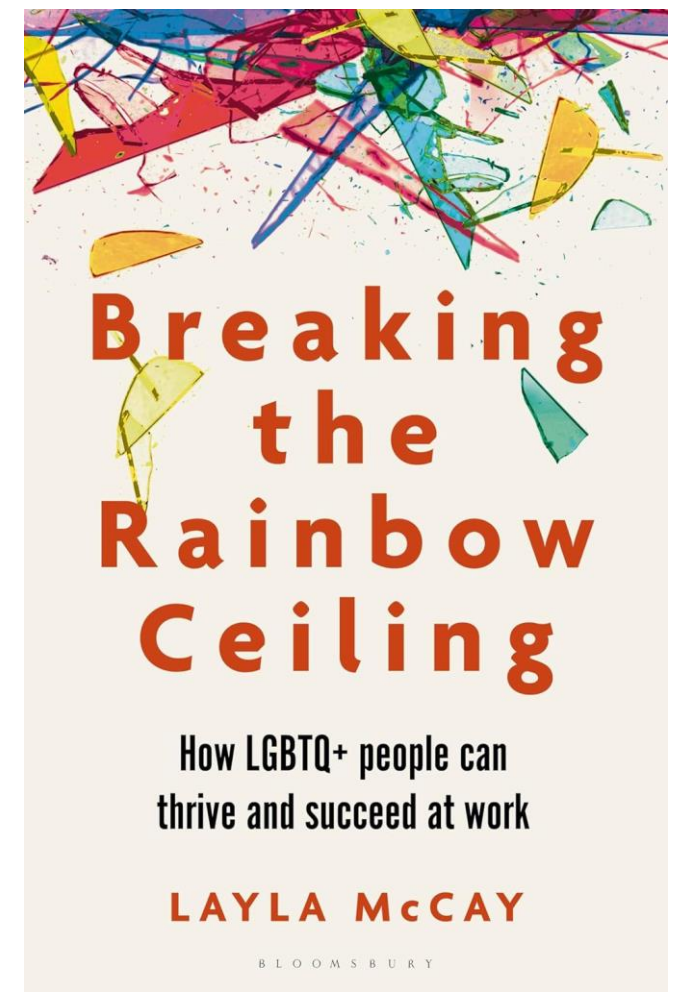
Staff networks help organisations meet these legal obligations and work to improve outcomes for minority groups by creating spaces where employees can voice concerns, share experiences, and work collaboratively to address inequalities.



REACH Network away day Sept 2023



*Network social event 2023
Emma Dabiri at Topping &
Company Booksellers*



Dr Layla McCay
Director of Policy at the NHS
Confederation
Guest Speaker for LGBTQ+
History Month 2024 and author of
Breaking the Rainbow Ceiling



Michael Brady
National Advisor for LGBT Health,
NHS England
Guest Speaker for LGBTQ+
History Month 2024



Paul Fairhurst
RUH Non-Executive Director
Guest Speaker for Disability
History Month 2023



Yvonne Coghill CBE
Director, Excellence in Action
Guest Speaker for Black History
Month 2022



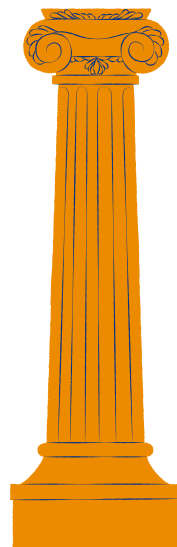
Esther Steel
Director of Corporate Governance
Blackpool Teaching Hospitals
NHS Foundation Trust
Guest Speaker for Disability
History Month 2023

LGBTQ+ Network Pillars 2024

**Network
growth and
engagement**



**Health
Inequalities
Awareness**

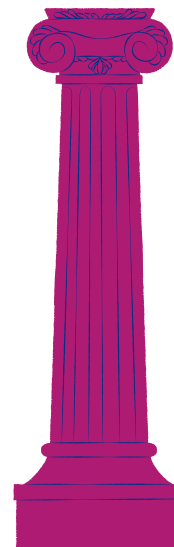


**Allyship and
Education**

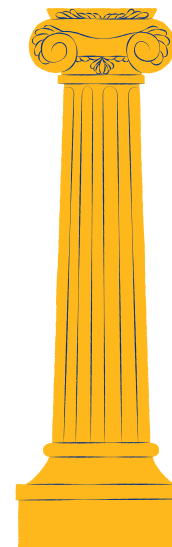


Enable Network Pillars 2024

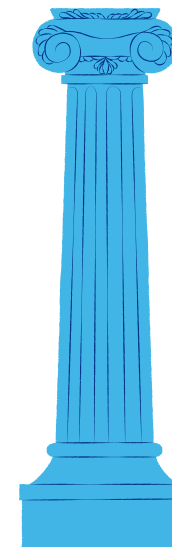
**Network
growth and
engagement**



**Increasing
ESR
declaration**

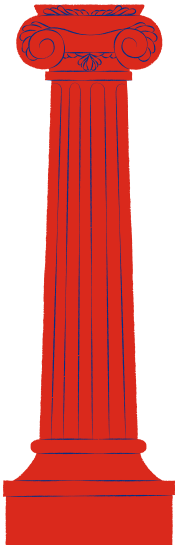


**Site accessibility
projects
(parking & gym)**

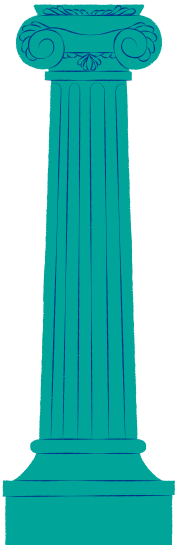


REACH Network Pillars 2024

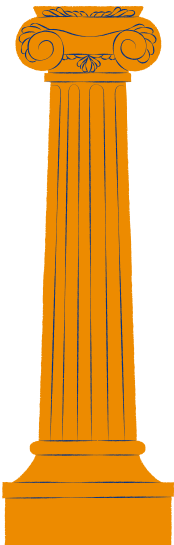
Network
growth and
engagement



Mentoring
Programme

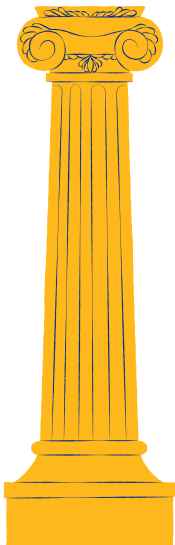


Allyship
& Education

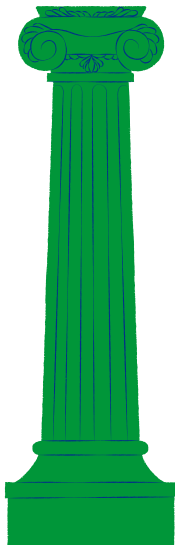


Men’s Network Pillars 2024

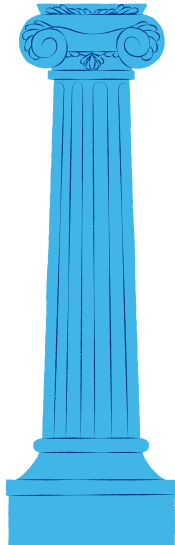
Network
growth and
engagement



Men’s
Walking
Group

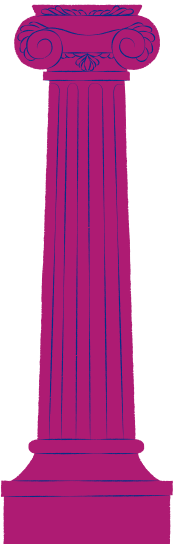


Intersectional
Awareness

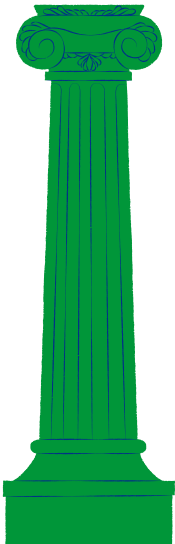


Women’s Network Pillars 2024

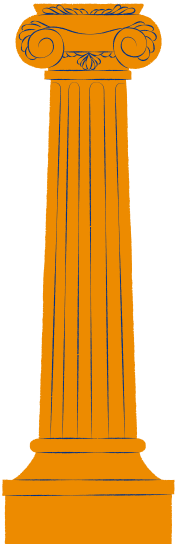
Network
growth and
engagement



Connecting
Women

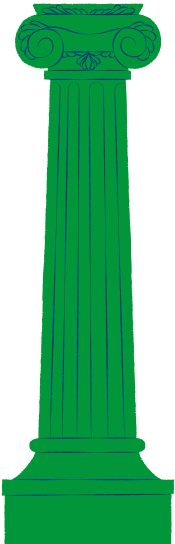


Celebrating
Women

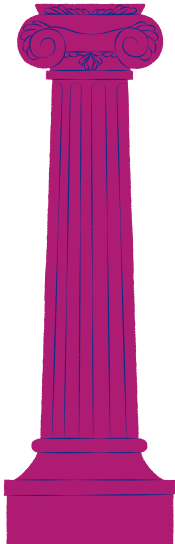


Armed Forces Network Pillars 2024

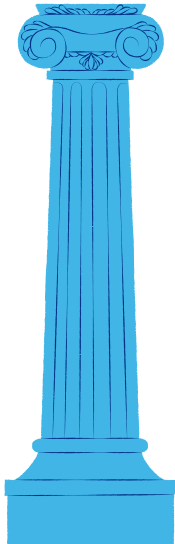
Network
growth and
engagement



Raising
Awareness



Supporting
Staff



Celebration

Social events

Policy change

Guest speakers

Shared interests

Connection

2024 LGBTQ+ Pride Fête at the RUH

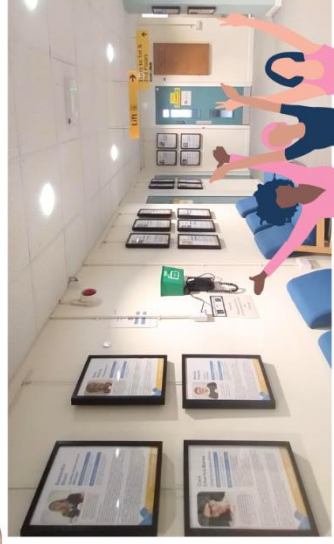


Women's History Month 2024 at the RUH



WOMEN'S EMPOWERMENT SRI LANKA

1. Participatory democracy and representation
2. Social justice, equity and equality.
3. Sisterhood





Printable Bunting

Print these triangles, cut out individually, punch a hole in each upper corner, thread string through and hang on your display as bunting!

