

Questions for the Board of Directors – July 2025

A member of the public submitted a number of questions to the Board of Directors via email on 25th June 2025. Unfortunately, we were unable to answer all questions within 5 working days but will continue to work through them and provide the member with a response directly. We will note the answers to her question at the next public board meeting in September. The questions and their subsequent responses are detailed as follows:

Question 1	Response
How many cases of patients harmed in surgical procedures at the RUH are currently being handled by NHS Resolution?	I am awaiting a response.

Question 2	Response
What lessons has the Board learned from these and how confident is it that all appropriate action, including any necessary referrals to regulators, has been taken and how confident is of compliance with the Duty of Candour?	I am awaiting a response.

Question 3	Response
Can the Board confirm whether it has ever received a report of fraudulent use of NHS X-ray facilities for private patients and if so, what action was taken?	I am awaiting a response.

Question 4	Response
Can the Board confirm that covert audio recording constitutes gross misconduct according to the RUH Managing Conduct and/or other policies?	The Trust's Code of Expectations of Employees includes, as an example of circumstances where an employee might be considered to have committed gross misconduct, 'Carrying out of unauthorised covert surveillance, audio and/or visual, (including those obtained via a mobile phone) of a patient, staff or member of the public on Trust premises.

Question 5	Response
Can the Board confirm whether any disciplinary action has been taken against any employee for covert audio recording or covert photographic surveillance? If not, can it explain why not and can it state the job title of the decision maker?	We are unable to confirm whether or not any disciplinary action has been taken against any employee for covert audio recording or covert photographic surveillance. We do not keep such records

Question 6	Response
Can the Board confirm whether or not it has reported the two admitted covert audio recordings by a surgeon to the Information Commissioner's Office? If not, why not?	I am awaiting a response.

Question 7	Response
I refer next to the Board's previous response dated 24 January 2025 to several of my questions: <i>"Can the Board give a collective assurance that the Trust will comply with its responsibilities for full disclosure in any employment tribunals?"</i>	The Trust complied with all directions made by the Employment Tribunal for the disclosure of documents.

Question 8	Response
Does any named individual carry personal responsibility for ensuring compliance with full disclosures in employment tribunals proceedings, and if so, please could you give their name or post title?	No named individual carries personal responsibility for the disclosure of documents