

Quality Accounts

2023 - 2024

Royal United Hospitals Bath NHS Foundation Trust

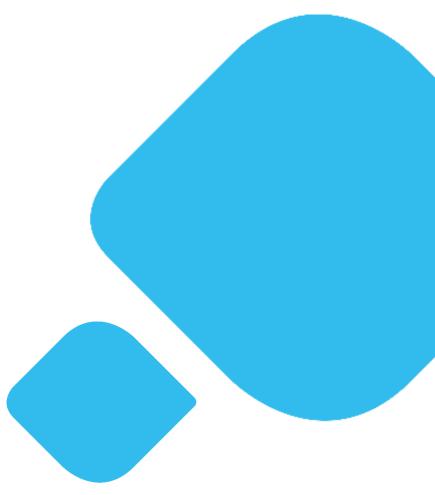


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Part 1

Introduction



About the Quality Account

The Quality Account is our annual report to the public about the quality of the services we deliver as a health care provider. The Quality Account describes our approach to consistently improve the quality, safety, and experience for the people we provide care.

Each year, our Quality Account is both retrospective and forward looking. We look back at the year just passed and present a summary of our key quality improvement achievements and challenges. We look forward and set out our quality priorities for the year ahead, ensuring that we maintain a balanced focus on the three key domains of quality:

- Patient Safety
- Clinical Effectiveness
- Patient Experience

Our quality priorities are chosen following a process of reviewing what our data is telling us, reviewing the services we provide, consultation with our key stakeholders and most importantly through listening to the feedback we receive from patients and carers.

About our hospital



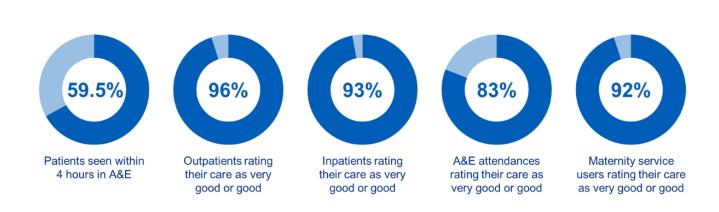
Figure 1.1 – our Trust in numbers

The RUH in numbers (2023/24)



Figure 1.2: Operational delivery for 2023/24

Operational (2023/24)



Data source: RUH operational data and RUH Friends and Family Test (FFT) patient feedback (2023/24)

Chief Executive's introduction



Welcome to our 2023/24 Quality Accounts, our annual report to the public about the quality of the services we deliver as a health care provider, which reviews the progress we've made in the last year and also looks ahead to our quality priorities in 2024/25.

At the RUH, everything we do is against the backdrop of our vision, 'the RUH where you matter', and our values; Everyone Matters, Working Together, Making a Difference. In July 2023, we published our Trust Strategy, which deepened our commitment to our people by setting out our road map, describing the steps we will take to become the organisation we aspire to be.

The quality of the care we deliver concerns the whole Trust and its people. For the people we care for, making sure that effective advice and treatment, delivered safely and with kindness and compassion are experienced and that we are continuously improving by listening to feedback. For the people we work with, ensuring that the conditions are right to enable delivery of high standards of service every day. And for the people in our community, having faith that their local hospital is there for them when they need it and is making a positive contribution in the community it serves.

As ever, our quality priorities reflect the areas where we believe we can have the most impact and are agreed in collaboration with our partners. In 23/24 our chosen priorities were:

- Health inequalities in maternity
- · Reduction of length of stay in Neonatal Intensive Care
- Dedicated day surgery unit
- Family Liaison Officers

We are pleased to report positive progress in all of these areas. This has included improving the quality of our data to better understand how health inequalities in maternity relate to our local population.

Reducing length of stay for our neonatal preterm population within the Neonatal Unit (NNU) is a priority as we understand the impact neonatal care has on a family. We identified through our Getting It Right First Time (GIRFT) (2022) that discharge rates for babies 27-33 weeks at the RUH could be better. We have therefore been focussed on getting our youngest patients home earlier than we currently do. Progress has included discharging babies who have met the weight and feed assessment criteria at three days rather than our previous five and integrating all of the recommended Allied Health Professionals in post.

Our Day Surgery Unit, which opened in June 2023, is a shining example of staff-led change using our Improving Together methodology and continually listening to feedback from patients and their loved ones to make improvements. Thanks to our dedicated and skilled team, the unit has transformed into a six day a week service, which now sees 40 -50 patients each day. This is so much better for our patients as they continue their recovery in the comfort of their own home.

We also introduced Family Liaison Officers to our Medical Assessment Unit and Older Person's Acute Unit, to provide regular non-clinical communication to patients/ family members/carers

during a hospital admission, and to facilitate completion of the Friend and Family Test. We know this service has made a significant positive difference and as such we are looking at expansion in the coming year.

You'll find more detail about progress against all of our quality priorities in the rest of this document. You'll see that it's by using our data, listening to our patients and their families, and empowering our staff to lead on change that we make meaningful improvement.

As we look ahead to 2024/25, our proposed priorities will focus on improved learning from patient safety events and developing our safety culture. We will continue to embed the Patient Safety Incident Response Framework, which describes a new national approach to responding to patient safety incidents. We will also be looking at communication with our patients, carers, and families.

I confirm that to the best of my knowledge the information in this Quality Account is accurate.

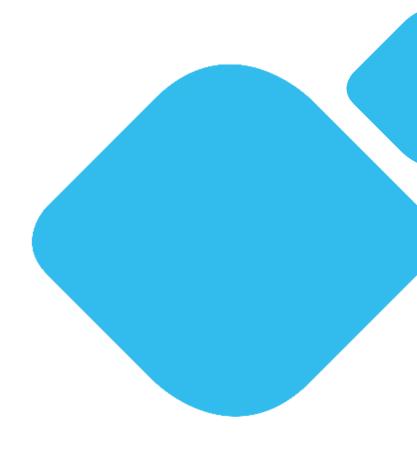
Cara Charles-Barks

Chief Executive

Royal United Hospitals Bath

Part 2

Our priorities



2.1 Quality Priorities

During 2023/24, the Trust continued to embed the vision of 'The RUH, where you matter' into everything we do for the people we care for, the people we work with and the people in our community. Our people group goals (Fig 2.1) describe the outcomes we want to see for each people group and how we are delivering these outcomes through our culture and values, our improvement system, Improving Together, and our enabling initiatives.

Figure 2.1: Trust Strategy



Improving Together is our improvement system and enables us to deliver our strategy by:

- Alignment of priorities using the strategic planning framework from board to ward we focus
 on linked priorities, helping us achieve our goals more effectively.
- Empowerment colleagues will know they are empowered to make changes in their team.
 Every member of RUH staff will be supported to develop and improve their skills to be able to identify and adopt improved ways of working.
- Developing our culture by empowering each and every member of staff to have a voice and supporting our leaders to adopt compassionate and enabling leadership approaches.
- Improving quality by adopting an evidenced based continuous improvement approach to better understand and continually improve the services we offer.
- Stopping doing things that do not add value to the people we care for, the people we work with and the people in our community.

Each year as part of the annual business planning cycle the Trust reviews where we currently are with achieving our goals and sets out the priorities for year ahead. The cascade of priorities

to our frontline teams helps our staff understand the part they and their team play in achieving the strategy. The priorities for 2023/24 were (Fig 2.2).

Breakthrough Goals;

- 1. Percentage of staff reporting they have experienced discrimination at work from colleagues (People we work with)
- 2. To ensure 76% of patients attending the Emergency Department are seen within 4 hours (People we care for)
- 3. To see and treat 9% more patients for planned care to help reduce waiting times (People we care for)

Several strategic projects were initiated in 2023/24 to enable delivery of the Breakthrough Objectives for example re-establishing our Day Surgery Unit, increasing Same Day Emergency Care (SDEC) capacity and the cultural transformation programme. Whilst the focus has been on delivering the Breakthrough Goals, work continues to deliver the Trust strategy in other areas; most significantly moving the Trust to the new national Patient Safety Incident Response Framework (PSIRF) and the Transformation Programme to help achieve financial balance.

Figure 2.2: Trust Priorities 23/24

RUH Priorities 23-24 Trust Goals Breakthrough Goals Strategic initiatives **Mission Critical Projects** Key goals of the organisation to Start to finish organisational Focus the organisational improvement Strategic programmes of work to achieve to be the RUH, where you energy to turn the dial on the delivery of complex projects that need to drive forward and support the our Trust Goals delivery of our Trust Goals. Typically deliver this year to help deliver our matter 1-3 years Trust goals The people we work with Discrimination % of staff reporting they have Basics matte Percentage of staff recommending experienced discrimination at work **Cultural transformation programme** RUH as a place to work from colleagues Patient safety programme A&E waiting times The people we care for Patient flow, Elective and Cancer To ensure 76% of patients attending recovery programmes the emergency department are seen Overall patient experience score Patient experience; real-time within 4 hours feedback The people in our community Financial improvement Elective productivity programme See and treat 9% more patients for % carbon footprint reduction of Health inequalities programme planned care to help reduce waiting electricity & gas, against 20/21 carbon footprint Carbon net zero times Care closer to home (3 of 9 measures shown)

QI Capability and Capacity

The Trust continues to strengthen its Quality Improvement (QI) capability with 228 staff completing Module 1 of the Improving Together QI Champion course, which contains the fundamentals of QI and how to run an Improvement Huddle in their area. 116 staff have completed all three modules, which, in addition to improvement huddles, includes A3 thinking (a step-by-step approach to breaking down a problem, identifying root cause and testing ideas to address the problem) and standardising the way we work. 137 managers have also attended training on the fundamental principles of Improving Together. In the latest NHS staff survey, 450 more staff said they are able to make improvements happen in their area, which is great for staff morale and patient experience.

Creating a culture of Continuous Quality Improvement In the 2023 staff survey, 450 more people can Staff applying A3 thinking to improve efficiency, make improvements happen in their area quality and patient experience 2023 Staff Survey I am able to make suggestions to improve the work of my team / Using A3 thinking has helped to reduce DNAs to 4.35% from 7% Idea: Using a fishbone to explore root causes, we decided to review DNA policy, review appointment letters and introduce opt-in letters. Result and next steps: DNAs reduced from 7% to 4.35% in 3 months Next, we are implementing Dr Doctor with the goal to maintain DNAs below a 5% threshold. 69% of frontline teams regularly hold improvement huddles for staff to share their Regular networking opportunities to share, collaborate and learn together Number of Teams running QI Event Agenda: Involving Patients In Quality Improvement 19th October 2023, 9.00 – 12.30, Linder Education Room, Brownsword Building improvement huddles in their area **Improving Together**

Figure 2.3: Creating a culture of Continuous Quality Improvement

Our accredited QI offering, Quality Service Improvement & Redesign (QSIR), continues to be successful with 25 staff completing cohorts 14 and 15 during 2023/24. Three of the QSIR projects have contributed to last year's Quality Account Priorities namely Dedicated Day Surgery Unit (DSU).

Our improvement system

2.2 Quality Account Priorities 2023 – 2024

Choosing our Quality Account priorities is important to us, and our aim is to ensure that the chosen priorities are ones which will make a real difference the people we care for. In developing our quality priorities, we engaged with our staff, the Governor Quality Working Group, the Trust's Council of Governors, the Patient and Carer Experience Group, the Board of Directors, and the Bath and Northeast Somerset, Swindon & Wiltshire (BSW) Integrated Care Board (ICB) to determine the priorities.

Throughout the year, the Quality Account Priorities, and the progress against them continued to be monitored through the Trust Quality and Safety Group, which is chaired by the Chief Medical Officer in addition to our Governor Quality Working Group. Looking back at 2023/24 – What did we say we would do?

Looking back at 2023/24 - What did we say we would do?

Quality Account Priorities 2023/24

Health inequalities in maternity

Reduced length of stay in the Neonatal Unit

Dedicated Day Surgery Unit

Family Liaison Officers

Health Inequalities in Maternity

RUH Maternity have committed to increase our understanding of how nationally reported health inequality statistics relate to our local population. Maternity health inequalities have been identified relating to ethnicity, age and deprivation including the continued gap in mortality rates (MBRRACE-UK, 2022).

This priority included two main work streams with the aim of reducing health inequalities for our local populations. Firstly, improving data quality to increase understanding and support targeted quality improvement projects. Secondly, increasing staff knowledge and awareness of the structural and other bias's that exist within maternity healthcare to improve equity and personalisation of care for mothers and babies. This supports the Three-year Delivery Plan for Maternity and Neonatal (2023) to reduce inequalities for all in access, experience, and outcomes.

What we said we would do

Improve data quality of birth outcomes, in particular smoking and breastfeeding rates where there are known issues

Identify three key birth outcomes for priority and complete a 'deep dive' into the differences in these outcomes

Develop health inequalities work stream within maternity which reports into the divisional work stream

What we did

Improved documentation compliance in recording smoking at the time of delivery and breastfeeding at discharge. 100% compliance achieved for recording breastfeeding status in January 2024.

Qualitative data collation by Inclusion Midwife to understand the care experience for black/brown women/birthing people and the barriers they experienced.

No clear themes have been identified thus far.

The work continues to gain further information/insights to inform quality improvement work which will be monitored via the Health Inequalities work stream.

We identified the need to improve the recording of ethnicity which has been achieved with 100% ethnicity recorded since September 2023. Deep dive commenced to identify 3 key priorities.

Health inequalities working party meeting monthly to review insights, measures, and ongoing QI, ensuring project drivers align to service need.

What we said we would do

What we did

Develop cultural competency QI champion clinicians

Maternity services have sought to improve the structure support and governance to underpin the QI agenda in alignment to the Trust-wide PSIRF movement. This has led to the service development of a monthly QI hub, and quarterly QI meet supported by 'coach-house' Trust Wide Quality Improvement team.

Maternity staff have attended the Black Maternity Matters (BMM) programme, a 6-month training programme to become black maternity champions. A further cohort of 8 attended in March 24.

Roll out cultural competency training to all maternity staff

We have supported all staff who work in perinatal services to attend anti-racism training.

The trajectory of compliance since launch in September 2023 is improving, with 3-year target compliance set at 90% by September 2026, currently 63%. Compliance trajectory set to achieve 90% by June 2025.

What we said we would do

Implement a minimum of three QI projects related to outcome data within clinical practice

What we did

9 improvement projects to address health inequalities are underway;

- Anti-racism training implementation
- Inclusion book club launched to promote discussion about health inequalities within maternity care
- Additional digital interpreting services
- Increasing clinician awareness of ingredients in medicines, which may have cultural or religious implications
- Phonetic names project to ensure correct pronunciation of names
- Capillary re-fill service review project as a potential alternative to assess perfusion alongside 'colour' element of APGAR score at birth
- Silk bonnet availability for curly hair to prevent hair damage caused by friction whilst sleeping
- Understanding barriers to accessing maternity care
- Improving ethnicity data quality and data dashboards

How we will continue to work with this priority:

Analysis of birth outcome data, filtered by ethnicity and area of deprivation, will now be possible due to improved ethnicity data capture. We will also continue to engage with lesser-heard groups to increase qualitative data to understand how national health inequalities data compares locally. Triangulation with other maternity feedback will also drive QI projects and enable personalisation of care. Qualitative interviews with women racialised as black or brown will change to an 'opt out' offer, opposed to the current system of 'opt in', as we want to optimise opportunities to listen, hear and understand the experience of the black, Asian and minority ethnic community.

The service plans to move the health inequalities meeting to bi-monthly recognising the small numbers of women booking who are racialised as black meaning a longer period needed to assess significance of outcome comparisons. The service aims to move towards a blended integrated model where the Health Inequality agenda feeds into the existing structures as part of 'business as usual' e.g. QI hub, feedback triangulation group and clinical audits.

Maternity leaders have a continued desire to provide an anti-racism training programme and incorporate cultural competency training within in-house mandatory training/training needs analysis. The next BMM cohort commenced training in March 2024 with 8 maternity and neonatal local leaders attending, to promote and support embedding of QI projects into services.

Reduced Length of Stay in Neonatal Unit

Reducing length of stay for our neonatal preterm population within the Neonatal Unit (NNU) is a priority; we understand the impact neonatal care has on a family. Getting It Right First Time (GIRFT) (2022) discharge rates for babies 27-33 weeks at the RUH are in the upper quartile, meaning that there is the opportunity to discharge babies home earlier than we currently do.

Parents receiving care on a neonatal unit are at risk of greater levels of stress, separation anxiety, longer term mental health conditions and financial burden, to mention a few. The impact not only effects parents and carers but the wider family, inclusive of siblings and grandparents. In striving for optimal long-term outcomes for babies, the development of close and loving relationships with their carer's, facilitated by zero separation is paramount.

What we said we would do

Revision of Transitional Care Pathway (TCP); To ensure appropriate and timely discharge of babies in a safe and effective way

What we did

- Updated and ratified TCP guideline removing mandatory 5-day stay for babies bases solely on gestation. Eligible babies can now be discharged earlier from day 3 following weight and satisfactory feed assessment
- Additional babies brought under TCP to ensure expert neonatal input and support for families nursed together
- Audit service provision and measure impact in care
- Collect parent feedback of care received within TCP and act on information gained

What we said we would do

Integrate Allied Health
Professionals (AHP) into neonatal
care

Family Integrated Care (FICare) is a model of care that integrates families as partners in the NNU care team, research shows it can reduce length of stay with decrease parent stress, fewer nosocomial infections, improve infant growth and breastfeeding rates, and improve patient safety

What we did

- All recommended AHP in post; Dietetics, Speech and Language, Physiotherapy, Occupational Therapy, and psychology. Minimum 0.2 Whole Time Equivalent (WTE) each. This optimises feeding, growth and nutrition in addition to improving care and risk of comorbidities associated with sick and preterm babies
- Mitigate gaps in provision to BAPM AHP framework with multi-disciplinary team specialist interest group ensuring education across wider team and support for implementation of quality improvement measures
- We have continued to build on our existing FICare offer for families
- Enhanced FICare provision for families with free parking, meals, and fold down beds for families to stay alongside their baby on the unit
- Working towards Silver Bliss Baby Charter Accreditation assuring quality of care
- Enhanced our virtual unit tour with additional information for families to orientate and alleviate anxiety of unknown.
- UNICEF Baby Friendly level 3 accreditation

What we said we would do

Ensure discharge process is proficient with early identification of babies, timely introduction of parent teaching and seamless transition to home.

What we did

- Neonatal Community Outreach (NCO)
 Discharge Liaison Nurse appointed on secondment for 6 months to assess and improve discharge process
- Advanced Neonatal Nurse Practitioner designated lead role for discharge
- Establish regular neonatal community outreach, family integrated care and discharge working party meetings
- Collected data and analysed areas for improvement
- Work is underway to improve discharge processes

How we will continue to work with this priority:

Working to expand our Neonatal Community Outreach Service

Neonatal Community Outreach Service (NCOS) provides additional specialist nursing care for babies and their families in the community following discharge home from neonatal unit care. NCOS provision facilitates the opportunity for infants to be discharged home earlier with the knowledge that they can continue to receive expert-led neonatal care provision for common clinical needs and supervision, this facilitates a smooth transition from the hospital to home. The RUH Neonatal Outreach service is well established within both the unit and the wider community.

National Requirements

The BAPM Service and Quality Standards for Provision of Neonatal Care in the UK (2022), recommends that additional nursing staff are required to support parents at home which must be resourced to achieve the national benchmark of reducing separation of mother and baby; and that neonatal outreach service provision should be available 7 days a week. BAPM have established a working party to development a framework for NCO services.

The development of neonatal outreach services supports the Neonatal Critical Care Transformation Review (NCCR) recommendations and commitments made in the NHS Long Term Plan (2019) to improve the safety and effectiveness of services and experience of families. The GIRFT Neonatology Report 2022 recommends expanding neonatal outreach

services across all neonatal services to support earlier discharge home of neonates from neonatal units and transitional care (TC).

We will

- Review current outreach service to consider flexibility of the current workforce to offer to
 offer more babies increased levels of care in the home
- Strive to provide a 7-day neonatal community service
- Seek to meet and build upon national recommendations for NCOS, joining national leaders in this area by providing oxygen therapy, gastric tube feeding, phototherapy, and antibiotic treatment in the home
- Ensure our NCOS has designated audit and service improvement capacity so we can
 continue to evolve the service based upon parent and carer feedback ensuring sustainability
 of quality and high standards of care
- Continue to provide individualised care for our families based upon their multi-cultural holistic needs

Dedicated Day Surgery Unit

Introduction

Day Surgery services reduce length of stay for patients compared to those cared for in in-patient settings (Department of Health 2020). The dedicated Day Surgery Unit was opened in June 2023, providing a 6 day-a-week service. The protected day-case area consists of 33 trolley spaces, to ensure surgical elective activity continues reducing cancellation rates. Quality, patient safety and experience are improved by the dedicated skilled workforce and improved theatre efficiently.

What we said we would do

Increase day case rates to reduce waiting times for surgical procedures

What we did

The refurbishment included increasing from 27 to 33 trolley spaces to increase activity

By introducing 3 times a week paediatric lists on DSU from 1 April 2024, we will increase paediatric capacity by approximately 16 cases a week

To improve the experience of those attending the hospital as an emergency, the Trust has created an Emergency Surgical Ambulatory Care (ESAC) pathway to reduced waiting times

We have reviewed the British Association of Day Surgery (BADS) day case procedures and are now performing more operations as day cases which historically would have been inpatients

Update advice sheets to improve communication and patient outcomes

We are improving our communication in both pre and post operative phases. Surgeons progressing the move towards including post op advice within the discharge summary

Up to date pre and post op information folder completed for staff use

What we said we would do

Identify ways to improve our service and patient experience, for example a designated waiting area, reconfiguring the estate to provide cubicles

Expand our working week to include routine weekend working Mon-Sat, with a view to including Sunday.

Review the establishment to support the new way of working.

Staff education specific to Day Surgery pre-operative and postoperative care, to improve patient outcomes and staff wellbeing

What we did

Newly refurbished waiting area for patients to be able to sit, to enable faster discharges and reduce the waiting times in theatre

New playroom added for children

Works completed for an additional 5 trolley spaces with walls in between to improve privacy and dignity for patients

DSU is now fully operational Monday – Saturday

New establishment for DSU agreed and fully recruited to

Information folder renewed for pre and post op nursing guidelines

Staff working towards nurse competencies set out by BADS

Paediatric trained nurses commenced in April 2024, including a Band 6 (Sister/Charge Nurse) who will work closely with the adult trained nurses to increase paediatric knowledge and skills

Regular surgical audit days used to educate and share information with staff

How we will continue to work with this priority:

The team continue to work in partnership with patients via their feedback to improve patient experience.

Family Liaison Officers

A Family Liaison Facilitator service has recently been introduced to MAU and OPAU.

A Family Liaison Facilitator (FLF) service has been introduced to Medical Assessment Unit (MAU) and Older Peoples Assessment Unit (OPAU).

The primary role of the FLF service is to provide regular non-clinical communication to patients/ family members/carers during a hospital admission, and to facilitate completion of the FFT through patient and family/carer feedback we know this service has made a significant positive difference and as such we aim to expand the service.

Promoting safe discharges is one of the Trust's 5 patient safety priorities.

It is proposed that the FLF service provide a Trust wide service and in certain clinical areas provides a regular follow up 'non-clinical' telephone/ video call service to all patient's and/or their families within 48 hours of a patient's discharge.

This telephone/ video call service will allow 'live' feedback about the patient's discharge and the patient's/families experience of discharge. This information will be pivotal in improving the quality of our services, ensuring they are patient and person centred.

What we said we would do

Provide a consistent FLF Discharge Follow Up Service for all patient's discharged from OPAU and MAU

Record the checklist responses for each Discharge Follow up.

What we did

We have consistently undertaken follow up calls on patients discharged from OPAU and MAU within 48 hours of leaving the hospital

We will expand the service to cover Trust wide

The follow up calls are all logged on a centrally held FLF database

The FLF team will resolve any clinical issues by connecting patients/families to the appropriate clinical team as required

A monthly report is provided to the Divisional leadership team to make improvements

What we said we would do

Aduit the data from the discharge checklist responses and feedback to the divisional patient experience / and or patient safety services

What we did

We will continue to learn through audit to improve the outcomes and experience of the people we care for

There has been a decline in complaints and concerns related to discharge since the Discharge follow up calls were implemented.

How will we know we are making a difference?

- Through positive feedback and evidence that the teams are learning and improving services based on patient/family/carer feedback
- There is a decrease in concerns and complaints about discharge related concerns
- There is a decrease in patient safety events relating to discharge

How we will continue to work with this priority:

The FLF service will be expanding in 2024 – 2025 to include all general inpatient wards across adult services. The FLF team will include a Lead Family Liaison Facilitator and a further two part-time staff working across the hospital Monday to Friday.

2.3 Looking forward to this year 2024/25

Proposed Quality Priorities 2024 – 2025

Quality Account Priorities 2024/25

Improve
Learning from
Patient Safety
Events

Developing Our Safety Culture Improving communication access with patients, thier carers and families

Improving Learning from Patient Safety Events

Why is it important?

The Trust has formally transitioned to the new Patient Safety Incident Response Framework (PSIRF). PSIRF embeds patient safety incident response within a wider system of continuous improvement and prompts a significant cultural shift towards systematic patient safety management.

Patient safety event responses are conducted for the sole purpose of learning to identify opportunities to improve systems and reduce risk. Engaging with those affected by a patient safety event improves our understanding of what happened, and therefore the opportunity to prevent a similar incident in the future. Engaging and involving those affected by events fosters a culture of openness and transparency thereby resulting in the increase of recording of events and support for improvement work.

What will we do in 2023/24

- We will trend and theme our patient safety data to ensure that we develop high impact learning to our highest causes of patient safety events
- We will ensure that our quality governance structure and processes are effective at supporting improved learning
- We will increase the learning for our teams at the bedside or the patients' home whilst ensuring a restorative approach to learning
- We will publish guidance on how we involve patients and their families in our learning following a patient safety event
- We will publish guidance on how we involve and engage staff involved in patient safety events to maximise learning.

How we will know we are making a difference

- Improving evidence of learning from patient safety events
- Improving evidence that our staff and the people we care for our actively involved in learning
- Positive evaluations that our revised quality governance structures and processes are supporting learning
- Assurance that the quality metrics are telling us our patient safety event themes to maximise the opportunities for timely learning
- Guidance published for staff on the principles of how to positively involve patients and their families in our response to patient safety events
- Evidence that our processes maximise the learning for clinical teams across the Trust ensuring a restorative approach to learning

• Guidance published for staff on the principles of how to positively involve staff in our response and learning patient safety events.

How progress will be monitored

- Delivery Group Quality and Safety Improvement Group
- Oversight Group Trust Quality and Safety Group
- Assurance will be provided quarterly to the Quality Governance Committee

Board Sponsor

- Chief Nursing Officer
- Chief Medical Officer

Developing Our Safety Culture

Why is it important?

The Trust is committed to creating the right foundations that foster a 'just and restorative culture' to improve safety and learning for staff and patients. This is facilitated by supporting a psychologically safe environment where people feel able to raise concerns, confident that they will be listened to with a focus on improvement and opportunities to learn. This priority supports the Restorative and Just Learning work being led by the People Team.

What will we do in 2023/24

- We will develop a training plan and trajectory to support all our staff to undertake level 1
 Patient Safety Training and identified cohorts of staff to undertake level 2 Patient Safety
 Training
- We will provide patient safety training to our Non-Executive and Executive Directors, to support their strategic oversight of patient safety
- We will deliver a culture series of lectures from key national speakers on topics like Civility, Learning from Excellence, Compassionate Leadership, and Human Factors to raise awareness and support our safety culture ambitions
- We will revise our patient safety intranet pages and the way we communicate to increase accessibility for our staff and to raise the profile of patient safety in the Trust.
- We will undertake a baseline assessment of our safety culture and then plan repeated assessments at appropriate intervals to assess the impact of our interventions.

How we will know we are making a difference

- · Patient safety culture assessment completed, and improvement themes identified
- Patient safety training needs analysis completed leading to a training delivery plan and compliance trajectory
- Culture series lectures delivered and evaluated positively
- Revised and refreshed patient safety intranet pages.

How Progress will be monitored

- Delivery Group Patient Safety Event Oversight Group
- Oversight Group Trust Quality and Safety Group
- Assurance will be provided quarterly to the Quality Governance Committee

Board Sponsor

- Chief Nursing Officer
- Chief Medical Officer

Improving communications access with patients, their carers, and families

Why is it important?

Since 1 August 2016 all organisations that provide NHS care have been legally required to follow the Accessible Information Standards (AIS). The standards set out a specific, consistent approach to identifying, recording, flagging, sharing, and meeting the information and communications support of patients, service users, carers and parents with a disability, impairment, or sensory loss. Communication remains in the top three reasons for patient to complain or raise concerns.

This priority supports work being undertaken by the Patient Experience Team to improve communication.

What will we do in 2023/24

- We will seek accredited for the Communication Access UK
- We will implement targeted training for staff and volunteers to improve communication access skills and confidence
- Aligned to our Patient Experience Strategy we will develop a set of improvement actions
 detailing how we are going to address feedback on how we can improve communication with
 the people that access our services.

How we will know we are making a difference

- Positive evaluation from staff and volunteers will have undertaken the communication access training
- Accreditation with the Communication Access Standards
- Reduction in complaints or feedback relating to communication access
- Successful completion of a range of improvement actions to improve communication.

How progress will be monitored

- Delivery Group Improving Patient Carer Experience Group
- Oversight Group Patient Experience Group
- Assurance will be provided quarterly to the Quality Governance Committee

Board Sponsor

Chief Nursing Officer.

2.4 Statements of assurance from the Board of Directors

Mandatory statement 1

- During 2023/24 the Royal United Hospitals Bath NHS Foundation Trust provided and/or subcontracted eight relevant health services across three clinical divisions: Medicine, Surgery and Family and Specialist Services.
 - 1.1. The Royal United Hospitals Bath NHS Foundation Trust has reviewed all the data available to them on the quality of care in all eight relevant health services
 - 1.2. The income generated by the relevant health services reviewed in 2023/4 represents 100 % of the total income generated from the provision of relevant health services by the Royal United Hospitals Bath NHS Foundation Trust for 2023/4.

Mandatory statement 2

During 2023/24, 50 national clinical audits and 2 national confidential enquiries covered relevant health services that the Royal United Hospitals Bath NHS Foundation Trust provides

During that period the Royal United Hospitals Bath NHS Foundation Trust participated in 96% of national clinical audits and 100% of national confidential enquiries which it was eligible to participate in

The national clinical audits and national confidential enquiries that the Royal United Hospitals Bath NHS Foundation Trust participated in, and for which data collection was completed during 2023/24, are listed below alongside the number of cases submitted to each audit or enquiry as a percentage of the number of registered cases required by the terms of that audit or enquiry.

Table 1: National clinical audits and national confidential enquiries relevant to the Trust

| Clinical Audit / National Confidential Enquiries | Participation? | % cases submitted |
|---|----------------|---------------------|
| NCEPOD | | |
| Child Health Clinical Outcome Review Programme (National Confidential Enquiry into Patient Outcome and Death) | Yes | 100% |
| Medical and Surgical Clinical Outcome Review Programme (National Confidential Enquiry into Patient Outcome and Death) | Yes | 100% |
| National Audits | | |
| Case Mix Programme (Intensive Care National Audit & Research Centre) | Yes | 100% |
| Adult Respiratory Support Audit (BTS) | Yes | 100% |
| BAUS Nephrostomy Audit | Yes | 100% |
| Breast and Cosmetic Implant Registry (NHS Digital) | N/A | Not relevant to RUH |

| Clinical Audit / National Confidential Enquiries | Participation? | % cases submitted |
|--|----------------|--|
| British Hernia Society Registry | N/A | BHS did not collect data in 2023/24 |
| Cleft Registry and Audit Network (CRANE) Database (Royal College of Surgeons) | N/A | Not relevant to RUH |
| Elective Surgery (National PROMs Programme) (NHS Digital) | Yes | 100% |
| Emergency Medicine QIPs - RCEM: Care of Older People | No | Not participated to date, but under review |
| Emergency Medicine QIPs - RCEM: Mental Health (Self Harm) | No | Not participated to date, but under review |
| National Audit of Seizures and Epilepsies in Children and Young People (Epilepsy 12) | Yes | 100% |
| Falls and Fragility Fracture Audit Programme (FFFAP) Fracture Liaison Service Database (FLS-DB) | Yes | 93.6% (target 80%) |
| Falls and Fragility Fracture Audit Programme (FFFAP): National Inpatient Falls (NAIF) | Yes | 100% |
| Falls and Fragility Fracture Audit Programme (FFFAP): National Hip Fracture Database (NHFD) | Yes | 100% |
| Improving Quality in Crohn's and Colitis (IQICC) [Note: previously named Inflammatory Bowel Disease (IBD) Audit] | Yes | 100% |
| Learning from lives and deaths of people with a learning disability and autistic people (LeDeR) | Yes | 100% |
| Maternal, Newborn and Infant Clinical Outcome Review Programme (MBRACE-UK) | Yes | 100% |
| Mental Health Clinical Outcome Review Programme | N/A | Not relevant to RUH |
| National Adult Diabetes (NDA) - National Diabetes Foot Care Audit (NDFA) | Yes | 100% |
| National Adult Diabetes (NDA) National Diabetes Inpatient Safety Audit (NDISA) | Yes | 100% |
| National Diabetes Audit - National Pregnancy in Diabetes Audit (NPID) | Yes | 100% |
| National Diabetes Audit – National Diabetes Core Audit | Yes | 100% |
| National Asthma and Chronic Obstructive Pulmonary Disease (COPD) Audit Programme (NACAP): COPD Secondary Care | Yes | 100% |

| Clinical Audit / National Confidential Enquiries | Participation? | % cases submitted |
|---|----------------|---|
| National Asthma and Chronic Obstructive Pulmonary Disease (COPD) Audit Programme (NACAP): Pulmonary Rehabilitation | N/A | Not relevant to RUH |
| National Asthma and Chronic Obstructive Pulmonary Disease (COPD) Audit Programme (NACAP): Adult Asthma Secondary Care | Yes | 100% |
| National Asthma and Chronic Obstructive Pulmonary Disease (COPD) Audit Programme (NACAP): Children and Young People's Asthma Secondary Care | Yes | 89% to date due to unavailability of some notes |
| National Audit of Cardiac Rehabilitation | Yes | 100% |
| National Audit of Cardiovascular Disease – Prevention in Primary Care (CVDPrevent) | N/A | Not relevant to RUH |
| National Audit of Care at the End of Life (NACEL) | Yes | 100% |
| National Audit of Dementia (NAD) | Yes | 100% |
| National Audit of Pulmonary Hypertension | Yes | 100% |
| National Bariatric Surgery Registry | N/A | Not relevant to RUH |
| National Cancer Audit Collaborating Centre – National Breast Cancer Audit | Yes | 100% |
| National Cardiac Arrest Audit (NCAA) | Yes | All patients within the Trust who meet the NCAA scope |
| National Adult Cardiac Surgery Audit | N/A | Not relevant to RUH |
| National Congenital Heart Disease Audit (NHFA) | N/A | Not relevant to RUH |
| National Cardiac Audit Programme (NCAP)- National Heart Failure Audit | Yes | Between 95% - 100% compliance for the year |
| National Cardiac Audit Programme (NCAP) National Audit of Cardiac Rhythm Management (CRM) | Yes | 100% |
| National Cardiac Audit Programme (NCAP) Myocardial Ischaemia National Audit Project (MINAP) | Yes | 100% |
| National Cardiac Audit Programme (NCAP) – National Audit of Percutaneous Coronary Interventions (NAPCI) (Coronary Angioplasty) | Yes | 100% |
| National Audit of Mitral Valve Leaflet Repairs (MVLR) | N/A | Not relevant to RUH |
| The UK Transcatheter Aortic Valve Implantation (TAVI) Registry | N/A | Not relevant to RUH |
| National Child Mortality Database - University of Bristol | N/A | Not relevant to RUH |

| Clinical Audit / National Confidential Enquiries | Participation? | % cases submitted |
|---|----------------|---|
| National Clinical Audit of Psychosis (NCAP) | N/A | Not relevant to RUH |
| National Comparative Audit of Blood Transfusion programme - 2023 Audit of Blood Transfusion against NICE Guidelines Quality Standard 138 | Yes | 100% |
| 2023 Bedside Transfusion Audit | Yes | 100% |
| National Early Inflammatory Arthritis Audit (NEIA) | Yes | 100%. |
| National Emergency Laparotomy Audit (NELA) | Yes | 100% |
| National Gastro-intestinal Cancer Programme – National Oesophago-Gastric Cancer Audit (NOGCA) | Yes | 100% |
| National Gastro-Intestinal Cancer Programme – National Bowel Cancer Audit (NBOCA) | Yes | 100% |
| National Joint Registry | Yes | 100% |
| National Lung Cancer Audit (NLCA) | Yes | 100% |
| National Maternity and Perinatal Audit (NMPA) | Yes | 100% |
| National Neonatal Audit Programme (NNAP) | Yes | 100% |
| National Obesity Audit (NOA) | N/A | Not relevant to RUH |
| National Ophthalmology Database (NOD) Audit - National Cataract Audit | Yes | 100% |
| National Paediatric Diabetes Audit (NPDA) | Yes | 100% |
| Perinatal Mortality Review Tool (PMRT) | Yes | 100% |
| National Prostate Cancer Audit (NPCA) | Yes | 100% |
| National Vascular Registry (NVR) | N/A | Not relevant to RUH |
| Out-of-Hospital Cardiac Arrest Outcomes (OHCAO) Registry | N/A | Not relevant to RUH |
| Paediatric Intensive Care Audit (PICANet) | N/A | Not relevant to RUH |
| Prescribing Observatory for Mental Health (POMH) Use of medicines with anticholinergic (anti- muscarinic) properties in older people's mental health services | N/A | Not relevant to RUH |
| Prescribing Observatory for Mental Health (POMH) Monitoring of patients prescribed lithium | N/A | Not relevant to RUH |
| Sentinel Stroke National Audit Programme (SSNAP) | Yes | 100% |
| Serious Hazards of Transfusion Scheme (SHOT) | Yes | 100% |
| Society for Acute Medicine Benchmarking Audit | Yes | 100% |
| The Trauma Audit & Research Network (TARN) | N/A | The TARN Dashboard has been unavailable since June 2023 following a |

| Clinical Audit / National Confidential Enquiries | Participation? | % cases submitted |
|--|----------------|----------------------|
| | | security |
| | | alert. However, data |
| | | has been collected |
| | | locally and a new |
| | | national |
| | | audit via NHS |
| | | England will be |
| | | launching soon and |
| | | training has now |
| | | commenced on this. |
| UK Cystic Fibrosis Registry | Yes | 100% |
| UK Renal Registry Chronic Kidney Disease Audit | N/A | Not relevant to RUH |
| UK Renal Registry National Acute Kidney Injury Audit | N/A | Not relevant to RUH |

The reports of 34 national clinical audits were reviewed by the provider in 2023/2024 and Royal United Hospitals Bath NHS Foundation Trust intends to take the following actions to improve the quality of healthcare provided.

National Audit of Cardiac Rehabilitation (NACR) (2022 data)

Compared to the national average, the Trust scored well for the majority of the key performance indicators (KPI). The KPI where the Trust performed well included admitting patients with heart failure to a cardiology ward and providing them with access to specialist heart failure care; the number of patients that were discharged on sodium-glucose cotransporter-2 (SGLT2) inhibitor medication and the number of patients discharged with a discharge plan. However, some coronary artery bypass graft (CABG) patients and myocardial infarction (MI)/percutaneous coronary intervention (PCI) patients waited for longer than expected. The Trust has experienced some restrictions around the provision of Phase 3 cardiac rehabilitation classes. This has been addressed by an increased use of home-based Phase 3 programmes.

National Audit of Care of the End of Life (NACEL) Round 4, (2022/23 data)

The audit showed that the Royal United Hospitals continued to perform well either above (for 5 indicators) or in line (for 3 indicators) with the national average. Areas where the Trust performed better than the national average included communication with families and others, involvement in decision making, individualised plans of care and workforce/specialist palliative care. The Trust also scored well for staff confidence and support and care and culture. The Trust will continue to measure performance by participating in further planned national audits and will plan to take part in a NACEL Quality Survey.

Sentinel Stroke Audit (SSNAP) State of the Nation Report

The audit shows that the Trust continues to perform well and has shown further improvement in performance for SSNAP. The overall trust performance is Level B, and the Trust aims to

continue to improve, with a focus on learning to consistently improve access to the ASU within 4 hours, timeliness of thrombolysis and information given at discharge.

National Dementia Care (NAD) Round 5 Audit (2022-23 data)

Improving dementia care is a key national priority and this is an ongoing audit with the RUH having so far participated in each round of the audit. This latest reported round shows the RUH performed well for Discharge Planning within 24 hours and our median length of stay was 16 days compared to a national average of 10 days. Nearly all patients were assessed for pain, had a 'This is Me' document completed which indicates that a high proportion of patients had their care personalised. All patients had access to finger and snack foods.

The Trust performed less well, compared to the national average, for combined delirium screen (all patients who had screen either within or more than 24 hours) although the Trust percentage was slightly improved from the Round 4 hospital results, published in 2019 for patients with a diagnosis of dementia discharged from hospital between April and June 2018. The Trust also performed less well for pain re-assessment. Improvements include collaborative working between the Older Persons Consultants and the Orthopaedic teams to improve pain assessment and carer communication during hospital admission. improvements to carer communications during hospital admission. Currently the Trust has also completed Round 6 and the results and plan for Round 7 this year are awaited.

National Emergency Laparotomy Audit (NELA)

The National Emergency Laparotomy Audit (NELA) commissioned by HQIP (the Healthcare Quality Improvement Partnership) aims to enable the improvement of the quality of care for patients undergoing emergency laparotomy. NELA is an ongoing audit and the RUH has remained a good performer throughout each round of audits. In the latest published national report (Year 8) which refers to data from 2022, the RUH has been highlighted as the only trust in the country to be a positive outlier for low mortality rates.

The latest data shows that we continue to perform better than the national average in the majority of areas other than for Care of the Elderly reviews which is the focus for improvement for 24/25.

Fracture Liaison Service Database

The Trust performed well against the national standards for the identification of fragility fractures. Patients were assessed by the Fracture Liaison Service within 90 days and falls assessments were completed. The Trust also performed better than the national average for performing dual energy X-ray absorptiometry (Dexa Scans) within 90 days. However, improvement is required for meeting standards for patients starting strength and balance programmes by 16 weeks following fracture; the proportion of patients recommended drug therapy who were reviewed by 16 weeks following fracture and adherence to prescribed antiosteoporosis medication at 12 months post fracture.

National Clinical Audit of Seizures and Epilepsies in Children and Young People (Epilepsy12) Round 4 (2020-2022 data)

The Trust was in line or did better than the national average for the majority of standards and in scored 100% for the following standards: input from paediatrician with expertise in epilepsy or neurologist, input from epilepsy specialist nurse (ESN), evidence of descriptions and frequency of episodes, individualised epilepsy document or a copy clinic letter that includes care planning information and evidence of discussion of being given service contact details. However, improvement is required for 11 standards. In particular, the Trust had no input from clinical psychologist, educational psychologist, psychiatrist, neuropsychologist, counselling, mental health professional, youth worker. This is also a national problem; we are working in partnership with other trusts to determine how we can address this. The Trust has also been successful in obtaining funding for a 2-year epilepsy nurse pilot and part of that work will be carried out by the new ESN.

The reports of 63 local clinical audits were reviewed by the provider in 2023/24 and the Royal United Hospitals Bath NHS Foundation Trust has taken or intends to take the following actions to improve the quality of healthcare provided.

Dermatology Surgical Site Audit

The correct lesion identification in a clinic as well as an operating room is crucial to help prevent wrong-site surgery. An audit was undertaken during 2022/23 to identify areas of good practice and / or areas for improvement. Following the results of the audit, a new and improved protocol based on the *British Association of Dermatologists* (BAD) National Safety Standard for Invasive Dermatology Skin Procedure (NatSSIPs) was introduced. The re-audit showed that compliance had risen significantly, and the majority of the standards were green. The location description was more specific and consistent and there was less abbreviation. Surgical site identification compliance had increased from 25% to 97%. There was no delay in the outcome form and all the World Health Organisation (WHO) checklist forms had been completed. All the consent forms had identified the surgical site. However, there were still some improvements to be made to the identification of the laterality and medical staff were reminded that taking a good orientation picture with surgical site identification (circle) can help ensure the surgical site including its laterality. The local protocol has improved practice, and this will continue to be monitored with regular re-audit.

Abdominal aortic aneurysm (AAA) surveillance programme prior to and following endovascular intervention Audit

The Vascular Studies Unit is a specialist ultrasound diagnostic service which provides regular ultrasound surveillance to patients with an abdominal aortic aneurysm (AAA) and following endovascular aneurysm repair. All patients with an asymptomatic abdominal aortic aneurysm (AAA) should be offered surveillance with ultrasound and those who have had an endovascular repair should be offered enrolment into a surveillance imaging programme. The audit found that nearly all applicable patients were offered surveillance and nearly all patients who had an endovascular repair were enrolled onto a surveillance imaging programme. The majority of patients were on the correct schedule for the size of their aneurysm. Improvements following

the audit included identification of all 'lost to follow up' patients who were subsequently contacted and returned to the correct surveillance pathway. Other actions included all surveillance patients having a new event created on CRIS and placed on the electronic waiting list. Where patients are sent to North Bristol Trust (NBT) for further intervention this should be clearly added to the new event on CRIS. A meeting is planned with North Bristol Trust to review processes to ensure that all patients undergoing an EVAR in the locality are returned to the RUH for surveillance. This will be re-audited to ensure that the changes have improved the surveillance process.

Stroke Service Audit 11

Following stroke there is a high incidence of visual problems. This can cause significant impairment and become a barrier to effective rehabilitation. Therefore, it is essential that there is orthoptic input into the care and management of stroke patients, alongside efficient communication within multidisciplinary teams. The National Institute for Health and Care Excellence (NICE) guidance for stroke rehabilitation recommends that stroke survivor inpatients should have a specialist orthoptist assessment as soon as possible. If this cannot be done before discharge, the patient should be offered an urgent outpatient appointment. During the period of this audit, 91 stroke inpatients were referred. The audit showed that 52 of these patients were able to be seen as inpatients. Although the aim is to see all patients before discharge, 39 patients were discharged before being assessed due to clinical capacity, and therefore returned as outpatients. Most of the inpatients were referred within 1 week of their stroke. For patients seen as outpatients, 18% of appointments were within 4 weeks of referral. Although not all the aims have been met, the average number of days between date of referral and orthoptic appointment for inpatients has reduced from 2021, and more patients were seen prior to being discharged. To improve the service, the communication process was refined and closer working with the appointment centre and bookings team will help to ensure that all outpatient referral appointments are made within 4 weeks. Closer collaboration of the stroke and orthoptic team will ensure that appropriate cover is in place to facilitate the referral process prior to discharge. A dedicated orthoptic stroke lead has now been appointed. This audit will be repeated on an annual basis to ensure the changes are continuing to make a positive difference.

Get it on time: An audit of the timely administration of Parkinson's medication at the Royal United Hospital (RUH) June – August 2023

It is essential that people with Parkinson's disease (PD) get their medication on time to manage their symptoms. Delayed and missed doses in hospital can result in a deterioration in their symptoms and increase the risk of complications. This is the second cycle of an audit that was conducted in 2022 and which measured compliance with the National Institute for Health and Care Excellence guidelines (NICE) which states that patients with PD should have their medication within 30 minutes of the expected time. The first audit found that 62% of Parkinson's medication doses were delivered on time. This re-audit identified that overall, 68% doses were administered on time which shows a slight increase in compliance. Furthermore, 18% were more than 30 minutes late, 7% were more than 30 minutes early and 7% were missed. Prescriptions that had timings written in the special instructions, but not appropriately scheduled on the electronic system were less likely to be administered on time. There was a

substantial variation by time of day and by ward. The most common reasons for missing medication were: "patient refused", "patient unable to swallow or drowsy" and "medication unavailable".

The audit findings were reviewed by medical, nursing and pharmacy teams who identified areas for improvement and collaboratively developed an action plan. The key actions included modifying the electronic prescribing system to highlight Parkinson's medications as "Time critical", educating prescribers on re-scheduling medicine administration, updating the "First 24hrs" bundle for inpatients with PD and increasing awareness that Parkinson's medication is always available at the RUH. This plan is currently being implemented and will be followed by a further audit cycle in July 2024.

Bloods tests and delays prior to paediatric chronic fatigue service (CFS) clinic appointments

The Paediatric Chronic Fatigue service (CFS) at the RUH is a tertiary referral service for paediatric patients with chronic fatigue and long covid. The National Institute for Health and Care Excellent (NICE) guidelines recommend that a particular set of blood tests should be carried out. The results of the blood tests and the ensuing assessment should be included within the referral proforma. The audit showed that in 32% cases the referral proforma that was provided was not used; nearly half of the proformas received had at least one of the requested blood tests omitted; a total 75% proformas had an omission and the majority of those resulted in a delay in the patient being given an appointment. As a result of these findings key actions included amending the proforma to indicate the 'required' elements of the form, increasing the availability of the proforma; clarifying guidance on the relevance of required blood tests and standardising the assessment of referrals. A further audit is planned to be undertaken.

South West LeDeR 'Call to Action' Audit

LeDeR is a programme that focuses on learning from lives and deaths for people with a learning disability and autistic people. The Royal United Hospitals participated in a regional audit together with Salisbury NHS Foundation Trust (SFT) and Great Western Hospitals NHS Foundation Trust (GWH). This audit was coordinated by BSW ICB.

Results of the audit showed that, compared to the other two participating trusts, the RUH had more Recommended Summary Plan for Emergency Care Treatment (ReSPECT) forms in the notes/transferred from community and most had a ceiling of care documented. For those with a ReSPECT form in place, most had a rationale recorded. Where a person with learning disabilities had a Do not Attempt Cardio-Pulmonary Resuscitation (CPR) (DNACPR) in place, the person had other co-morbidities recorded. The RUH involved patients in ReSPECT discussions more than the other trusts. However, the audit found more patients did not have a capacity assessment documented in the situation where a patient lacks capacity for a specific decision. Mainly there were 'blank' responses around accuracy of learning difficulty diagnosis, reasonable adjustments documented, flag for patient additional needs. The majority of patients did not have a hospital/health passport. An action plan for improvement is in place to be rolled out through 2024/25 as part of the larger strategic priority at the RUH. Actions include reviewing and expanding eLearning, assessing training needs and developing educational resources, further scrutiny, and audit of ReSPECT forms, making the forms more user friendly and regular reporting to the Vulnerable People Assurance Committee.

<u>Use of MEOWS Charts (Maternity Early Observation Warning System) and NEWTT Charts (Newborn Early Warning Trigger and Track) in Post Natal Period Audit</u>

The recognition of severely ill women either in pregnancy or the postnatal period remains a challenge to all involved in their care. It is recommended that routine use of a MEOWS (Maternity Early Observation Warning System) chart is used as it improves the recognition of and reduces the delay in treatment of Sepsis if a deviation from the normal occurs. This audit is now only conducted in the birthing units as E-Observations (e-obs) have been commenced on the postnatal ward at the RUH. In addition to auditing the MEOWS charts, the NEWTT charts were also examined. Results from the audit showed good compliance with the total of red/yellow scores added correctly and documented responses to triggers. NEWTT charts were completed accurately. However, MEOWS charts were not completed at each postnatal contact. All staff will be reminded of the importance of completing these charts at each postnatal contact and the results of the audit will be cascaded to all staff. It is planned to continue re-auditing MEOWS and NEWTTs monthly until MEWS charts (Maternity Early Warning Score) are introduced to the birthing units.

Mandatory statement 3

The number of patients receiving relevant health services provided or subcontracted by Royal United Hospitals Bath NHS Foundation Trust in 2023/24 that were recruited during that period to participate in research approved by a research ethics committee was 3,775.

Throughout the year around 350 studies are open to recruitment or in follow-up across a wide range of clinical specialities and departments. A large proportion of these research studies are national collaborative studies and support relationships with local and national research funders, Universities, NHS organisations and commercial partners within the life sciences industry.

The RUH has grown a strong portfolio of research that is initiated and run by our own research staff, encompassing consultants, research nurses and allied health professionals, a number of whom hold academic Professor and lectureship positions in a variety of clinical areas. The RUH continues to work collaboratively with surrounding universities including the Universities of Bath, Bristol, and The West of England; this ensures that the research conducted at RUH addresses the health needs of our local community.

Research Grants Awarded April 2023 - March 2024

Table 2: Research Grants Awarded

| Lead Applicant | Specialty | Title of Project | Amount awarded | Funder |
|--|------------|---|-------------------------------|-----------------------------------|
| Dr Raj Sengupta | Rheum | IDEAL - PGfAR | Total awarded - £2,546,536.60 | NIHR |
| | | | £49,390 to RUH | |
| Paul Minty | RUH | Paul Minty HEE-NIHR pre- doctoral bridging award (2023/24) | £14,943.50 | NIHR |
| Dr David Murphy and Dr Ali Khavandi | UoBath/RUH | MICRO-FIT – Mircovascular coronary rehab for improving treatment | £195,000 | Heart Researc h UK |
| Prof O'Callaghan | RUH | To Study the Epidemiology of Tuberous Sclerosis Complex | £135,592.63 | BURP charity |
| Dr Jess Ellis | RUH | Utility of a Novel imaging biomarker for the identification of excess cardiovascular risk in auto-immune rheumatic diseases | £15,000 | BIRD Charity |
| Charlotte Gollins | RUH | Effectiveness of Sequential Lines of Biologic and Targeted Small Molecule Therapy in Psoriasis | £62,000 | British Skin Foundat ion |

| Lead Applicant | Specialty | Title of Project | Amount awarded | Funder |
|---|---|---|-------------------|--|
| Dr Lunt /Jerome Condry | UoBath/RUH | Inflatable Prone Repositioning Device, from Manufacturable Prototype to Marketable Product | £357,687 | NIHR 14I Product Develop ment Award |
| Mary Cramp | UWE | Inspiring students into Research Scheme | N/A | NIHR Insights Scheme |
| Neil McHugh | UoBath/RUH | CARP – Early Care Pathways for Psoriatic Arthritis - Now called TULiPS | £150,000 | NIHR Progra mme Develop ment Grant |
| Dr Joseph Page | RUH | Assessing the Vascular Endothelium in Systemic sclerosis associated Pulmonary hypertension to improve Early and Rapid diagnosis (VESPER) | £20,000 | BIRD |
| UoBath, UoPlymouth and Mandy Slatter | UoBath, UoPlymouth /RUH as co applicant | Pharmacy research priorities in the South-West: Engaging and Involving healthcare professionals | £2,000 | Engage and Involve Grant |
| Dr David Murphy and | UoBath/RUH | MICRO-FIT – Mircovascular coronary | £195,000 | Heart Researc h UK |

| Lead Applicant | Specialty | Title of Project | Amount awarded | Funder |
|------------------------------|------------|---|----------------|--|
| Dr Ali Khavandi | | rehab for improving treatment | | |
| Prof O'Callaghan | RUH | To Study the Epidemiology of Tuberous Sclerosis Complex | £135,592.63 | BURP charity |
| Dr Jess Ellis | RUH | Utility of a Novel imaging biomarker for the identification of excess cardiovascular risk in auto-immune rheumatic diseases | £15,000 | BIRD Charity |
| Charlotte Gollins | RUH | Effectiveness of Sequential Lines of Biologic and Targeted Small Molecule Therapy in Psoriasis | £62,000 | British Skin Foundat ion |
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| Mary Cramp | UWE | Inspiring students into Research Scheme | N/A | NIHR Insights Scheme |
| Neil McHugh | UoBath/RUH | CARP – Early Care Pathways for Psoriatic Arthritis - Now called TULiPS | £150,000 | NIHR Progra mme Develop ment Grant |

| Lead Applicant | Specialty | Title of Project | Amount awarded | Funder |
|---|---|---|----------------|-----------------------------------|
| Dr Joseph Page | RUH | Assessing the Vascular Endothelium in Systemic sclerosis associated Pulmonary hypertension to improve Early and Rapid diagnosis (VESPER) | £20,000 | BIRD |
| UoBath, UoPlymouth and Mandy Slatter | UoBath, UoPlymouth /RUH as co applicant | Pharmacy research priorities in the South-West: Engaging and Involving healthcare professionals | £2,000 | Engage and Involve Grant |
| Dr David Murphy and Dr Ali Khavandi | UoBath/RUH | MICRO-FIT – Mircovascular coronary rehab for improving treatment | £195,000 | Heart Researc h UK |
| Prof O'Callaghan | RUH | To Study the Epidemiology of Tuberous Sclerosis Complex | £135,592.63 | BURP charity |
| Dr Jess Ellis | RUH | Utility of a Novel imaging biomarker for the identification of excess cardiovascular risk in auto-immune rheumatic diseases | £15,000 | BIRD Charity |

Total £952,223.13

Mandatory statement 4

The Royal United Hospitals NHS Foundation Trust income in 2022/23 was not conditional on achieving quality improvement and innovation goals through the Commissioning for Quality and Innovation payment framework because the value of the funding attributed to this framework was fixed for the year.

Mandatory statement 5

The Royal United Hospitals Bath NHS Foundation Trust is required to register with the Care Quality Commission and its current registration status is 'registered'. The Royal United Hospitals Bath NHS Foundation Trust has no conditions attached to its registration.

The Care Quality Commission has not taken any enforcement action against the Royal United Hospitals Bath NHS Foundation Trust during 2023/24.

Mandatory statement 6 (removed)

Mandatory statement 7

The Royal United Hospitals Bath NHS Foundation Trust has not participated in any special reviews or investigations by the CQC during the reporting period.

Mandatory statement 8

Royal United Hospitals Bath NHS Foundation Trust submitted records during 2023/24 to the Secondary Uses Service for inclusion in the Hospital Episode Statistics (HES) which are included in the latest published data. The percentage of records in the published data which included the patient's valid NHS number was:

- 99.9% for admitted patient car
- 100% for outpatient care and
- 99.0% for accident and emergency care.

The percentage of records in the published data which included the patient's valid General Medical Practice Code was:

- 100.0% for admitted patient care;
- 99.9% for outpatient care; and
- 99.0% for accident and emergency care.

HES data as presented in Dr Foster has been used to generate this data and for GP Practice codes both blank and defaulted V81 codes (the patient does not have a registered GP practice recorded) have been counted as invalid.

Mandatory statement 9

The Royal United Hospitals Bath NHS Foundation Trust Information Governance Assessment Report overall score for 2023-24 is assessed as 'Standards Met'. The Trust recognises the challenges presented by the ever-changing cyber threat landscape require enhanced controls to achieve this standard which is achieved by continued investment to ensure the confidentiality, integrity, and availability of data for all services undertaken.

Mandatory statement 10

The Royal United Hospitals Bath NHS Foundation Trust was not subject to the Payment by Results clinical coding audit during the 2023/24 financial year.

Clinical Coding have not had an external audit last year however they have done as internal data and security and protection toolkit, and the results are published externally as part of this exercise.

Mandatory statement 11

The Royal United Hospitals Bath NHS Foundation Trust will be taking the following actions to improve data quality.

- Continue the work of the Data Quality Action Group, which meets regularly to oversee data quality within the Trust. The group monitors data quality issues and receives the outcomes of audits and external data quality reports to support resolution of issues and improvement work. The meetings are attended by staff from the Business Intelligence Department and staff working in operational roles as well as Finance and IM&T to make sure that the Trust maintains high quality and accurate patient information to support patient care.
- Action any data quality issues raised by commissioners and other NHS and non-NHS bodies that receive and use the Trust's data. This includes monthly reporting of the Trust's performance against Secondary User Service (SUS) data quality reports and the NHS Data Quality Maturity index.
- In-line with The Government Data Quality Framework the Data Quality Action Group are implementing Data Quality Action Plans to ensure that efforts to improve data quality are focused, monitored and action driven.

Mandatory statement 27 - Learning from deaths

Mandatory statement 27.1

During 2023/24 1364 of the Royal United Hospitals Bath NHS Foundation Trust patients died. This comprised the following number of deaths which occurred in each quarter of that reporting period:

- 376 in the first quarter (Q1).
- 322 in the second quarter (Q2).
- 330 in the third quarter (Q3).
- 336 in the fourth quarter (Q4).

Mandatory statement 27.2

By April 2024, 142 case record reviews and 13 investigations have been carried out in relation to 148 of the deaths included in item 27.1. In 2 cases, a death was subjected to both a case record review and a serious investigation or a Patient Safety Incident Investigation (PSII) as the

Trust transitions to the Patient Safety Incident Response Framework. The number of deaths in each quarter for which a case record review or an investigation was carried out was:

- 9 SJRs and 2 investigations in the first quarter;
- 23 SJRs and 4 investigations in the second quarter;
- 45 SJRs and 2 investigations in the third quarter;
- 65 SJRs and 4 investigations in the fourth quarter.

Mandatory statement 27.3

We have adopted the Royal College of Physicians' National Mortality Case Record Review (NMCRR) Programme methodology known as the 'Structured Judgement Review' (SJR). The Royal College of Physicians has stated that "SJR methodology does not allow the calculation of whether a death has a greater than 50% probability of being avoidable" and, further, that "The NMCRR programme, supported by the RCP, does not endorse the comparison of data from the SJR between trusts." As such, we can only present the data available which is summarised below. These numbers have been estimated using the Structured Judgement Review Process.

- 1. Very Poor Care
- 2. Poor Care
- 3. Adequate Care
- 4. Good Care
- 5. Very Good Care

Table 3: Details all Structured Judgment Review Completed 2023/24

| Rating Type | Average | Number of | Number Of 1s | Number Of 2s | Number Of 3s | Number Of 4s | Number Of 5s |
|--------------------|---------|-----------|--------------|--------------|--------------|--------------|--------------|
| Initial Admission | 4.24 | 156 | 0 | 2 | 17 | 78 | 59 |
| Ongoing Care | 4.02 | 133 | 0 | 4 | 28 | 62 | 39 |
| Care During | 4.21 | 47 | 0 | 0 | 5 | 27 | 15 |
| Return To Theatre | 3.33 | 6 | 0 | 1 | 2 | 3 | 0 |
| Perioperative Care | 3.88 | 32 | 1 | 1 | 6 | 17 | 7 |
| End Of Life | 4.24 | 129 | 0 | 2 | 17 | 58 | 52 |
| Overall | 4.06 | 153 | 0 | 4 | 30 | 72 | 47 |
| Patient Record | 3.89 | 153 | 0 | 3 | 61 | 39 | 50 |

Whilst the Trust is unable to calculate the avoidability of a death, the person undertaking the Structured Judgement Review is asked to consider whether any care problems identified are likely to have contributed to the death occurring. The number of care problems likely to have contributed to death can be calculated per quarter as follows:

Q1: 2 (0.5%)

Q2: 1 (0.3%)

Q3: 0 (0%)

Q4: 1 (0.3%)

Mandatory statement 27.4

In relation to the SJRs that have been completed, the care problems identified included End of Life Care, Communication and Documentation. All have been subjected to a second, more detailed review, to establish if the threshold for a serious incident had been met. In each quarter, the majority of SJRs report that either that the care was good/excellent, or that no additional learning has been identified.

The Trust methodology for reviewing all deaths includes a process to escalate cases for further investigation if care or service delivery issues may be a concern. In the time period we identified 1 case which was escalated for serious incident investigation following a Structured Judgement Review (SJR)

Q1: 1 (0.3% of patients who died during 2023/24)

Q2: 0 (0%)

Q3: 0 (0%)

Q4: 0 (0%)

The learning identified from the incident included:

· Recognition and escalation of deteriorating patients.

Mandatory statement 27.5

The RUH Patient Safety Programme for 2022-2025 identified five patient safety priorities which reflect themes identified within incidents and complaints:

- Early identification of the deteriorating patient
- Prevention of infection
- Prevention of medication errors
- Prevention of falls
- Improved processes for hospital discharge

These priorities continue to be the focus of thematic reviews and work plan development in adherence to the transition to the Patient Safety Incident Response Framework (PSIRF).

Mandatory statement 27.6

The PSIRF programme is a new approach to investigating and learning from safety events. Its impact in improving patient safety will be assessed over the coming months as it becomes embedded.

Mandatory statement 27.7

108 SJRS and 0 investigations were completed after 31/03/2023 which related to deaths which took place before the start of the reporting period.

Mandatory statement 27.8

4 SJRs representing 0.09% of the patient deaths before the reporting period, experienced care problems likely to have contributed to death. This number has been estimated using the same methodology as set out above.

Mandatory statement 27.9

9 representing 0.6% of the patient deaths during 2022/23 are judged to be more likely than not to have been due to problems in the care provided to the patient.

2.5 Reporting against core indicators

Mandatory statement 12 – Summary Hospital Level Mortality Indicator (SHMI)

The following data is for the latest reporting year December 2022 – November 2023

Table 4: Summary Hospital Level Mortality Indicator

| Measure | Dec 22 – Nov 23 | Nov 21 – Oct 22 | Feb 21 - Jan 22 | National Average | National Best | National Worst |
|---------|--------------------|--------------------|--------------------|---------------------|------------------|-------------------|
| Value | 0.98 | 1.3 | 1.04 | 1.00 | 0.72 | 1.26 |
| Banding | 2 | 2 | 2 | 2 | 3 | 1 |

The Royal United Hospitals Bath NHS Foundation Trust considers that this data is as described for the following reasons:

The data is published by NHS Digital using data provided by the Trust. SHMI is reported as a twelve-month rolling position, and the reporting periods shown are the latest available from NHS Digital.

The SHMI value is better the lower it is. The banding level helps to show whether mortality is within the "expected" range based on statistical methodology. There are three bandings applied, with a banding of two indicating that the mortality is within the expected range. The Trust has a value of two meaning that mortality levels are not significantly higher or lower than expected.

The Royal United Hospitals Bath NHS Foundation Trust intends to take or has taken the following actions to improve this indicator, and so the quality of its services by: The Trust scoring against this measure is within the expected range. Because of this no specific improvement actions have been identified; however, the Trust is committed to continuing to reduce mortality as measured by both SHMI and HSMR (Hospital Standardised Mortality Ratio) indicators.

Our Clinical Outcomes Group, chaired by the Chief Medical Officer, monitors these indicators on a regular basis, and we use the Dr Foster Intelligence System to monitor mortality and clinical effectiveness.

Mandatory statement 18 – Patient Reported Outcomes Measure (PROMS)

Please note that in 2021, significant changes were made to the processing of Hospital Episode Statistics (HES) data and its associated data fields which are used to link the PROMs-HES data. Redevelopment of an updated linkage process between these data are still outstanding with no definitive date for completion at this present time. This has unfortunately resulted in a pause in the current publication reporting series for PROMs at this time.

NHS Digital endeavour to update this linkage process and resume publication of this series as soon as they are able but unfortunately are unable to provide a timeframe for this. Further information can be found by clicking here.

Mandatory statement 19 - Readmissions

Table 5 shows the Emergency Readmission within 30 days of discharge from hospital during the latest reporting year 2022-2023.

Table 5: Emergency Readmission Rates

| | RUH Performance | | | | | |
|---------------------|-----------------|-----------|-----------|---------------------|------------------|-------------------|
| | 2022 – 23 | 2021 – 22 | 2020 - 21 | National Average | National Best | National Worst |
| 0-15 year old | 13.0 | 13.3 | 12.9 | 12.8 | 3.7 | 19.0 |
| 16 years or over | 13.6 | 14.3 | 14.3 | 14.4 | 6.2 | 21.7 |

The Royal United Hospitals Bath NHS Foundation Trust considers that this data is as described for the following reasons:

The data is published by NHS Digital using data provided by the Trust through submissions to Secondary Users Services. The indicators presented measure the percentage of emergency admissions to any hospital in England occurring within 30 days of the last, previous discharge from hospital over the 2022/23 period, the latest available dataset. The Royal United Hospitals Bath NHS Foundation Trust intends to take or has taken the following actions to improve this indicator, and so the quality of its services by Re-admission rates published by Dr Foster are reviewed at the Trust's monthly Clinical Outcomes Group meeting that is chaired by our Chief Medical Officer. When individual diagnostic groups are outside of the expected range for readmissions a review is undertaken to understand what may be contributing to this and an improvement cycle commenced to improve outcomes

Mandatory statement 20 – Responsiveness to personal needs of patients

Table 6: Overall experience while you were in hospital

| Measure | Latest reporting year | RUH | National Best | National Worst |
|---|-----------------------|-----|------------------|-------------------|
| Overall, how was your experience while you were in hospital | 2022 | 8.3 | 9.2 | 6.6 |

Ranking compared to previous year about the same.

Mandatory statement 23 – Venous Thromboembolism (VTE)

NHS Digital have paused the collection and publication of this data to release NHS capacity to support the response to coronavirus (COVID-19). <u>Click Here</u> to find out more information including a full list of collections and releases affected on the NHS England website under the heading COVID-19 and the production of statistics.

Mandatory statement 24 – Clostridium Difficile (C. diff)

The following table shows the measure of Hospital onset, Healthcare Associated C. Difficile Infections.

Table 7: Hospital Onset, Healthcare associated C. Difficile infections

| Measure | RUH Performance | | | | | |
|---|-----------------|-----------|----------------|---------------------|------------------|-------------------|
| | 2022 - 23 | 2021 - 21 | 2020 - 2021 | National Average | National Best | National Worst |
| Rate per 100,000 bed days for specimens taken from patients aged 2 years and over | 24.6 | 17.8 | 17.0 | 20.3 | 0.0 | 76.6 |

The Royal United Hospitals Bath NHS Foundation Trust considers that this data is as described for the following reasons:

The performance shown is taken from the most recently published Public Health England annual counts and rates of C. difficile infections, by acute trusts in patients aged 2 years and over

The Royal United Hospitals Bath NHS Foundation Trust intends to take or has taken the following actions to improve this indicator, and so the quality of its services by:

- Strengthening the process for recording the patient's normal bowel habit on admission
- Improving documentation on stool charts; senior sisters/charge nurses are undertaking regular audits of documentation and feeding back to staff
- Keeping a focus on antimicrobial stewardship
- Ensuring that all patients with Clostridioides difficile infection are reviewed by the Microbiology Team at least once a week so that treatment can be adjusted if required and other medications rationalised to reduce the risk of further episodes of diarrhoea
- Improving cleanliness standards of the environment and equipment; including increased cleaning resources in wards and departments to cover 7 days a week, increased cleaning frequency of patient equipment, and regular audits to monitor standards and rectify issues if identified.

Mandatory statement 21 – Staff recommending the Trust to friends and family

Table 8 shows the following measure: "If a friend or relative needed treatment, I would be happy with the standard of care provided by this organisation"

| RUH | | | | | |
|--------|------|-------|-------|---------|-------|
| 2023 | 2022 | 2021 | Best | Average | Worst |
| 71.03% | 68% | 73.6% | 89.5% | 64.04% | 39.2% |

The Royal United Hospitals Bath NHS Foundation Trust (RUH) considers that this data is as described for the following reasons: The data presented is collected during the national NHS Staff Survey, which describes how NHS people experience their working lives. Each autumn everyone who works in the NHS in England is invited to take part in the NHS Staff Survey. The aggregated survey results are official statistics, providing a rich source of data that is used by a wide range of NHS organisations to inform understanding of staff experience locally, regionally, and nationally.

The RUH consistently scores above the national average for Acute Trusts on this measure, revealing that people employed here feel confident about the quality and safety of the care / treatment the Trust provides. The organisation continues to build on its strong foundation of quality improvement (Improving Together), which is supplemented by a robust behaviour, values, and culture support package, aiming to help colleagues to thrive, develop and give more of their energy and attention to the direct care of patients. The Trust has invested in its People and Culture function to ensure employees can be as effective and productive in the clinical settings as possible, providing safe and inclusive working environments, refreshed recognition standards and ensuring the basics are in place. This sits alongside an increased focus on change management, compassionate leadership and civility and kindness, all of which aim to improve patient outcomes / experience by keeping staff as healthy and fulfilled in work as possible.

Mandatory statement 25 - Patient Safety Incidents

The following graphs show the number of reported patient safety incidents for the last 3 years and the percentage of patient safety incidents causing significant harm.

Figure 2.4: SPC chart for reported patient safety incidents

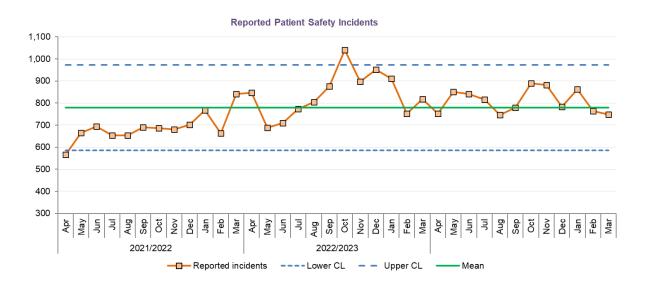
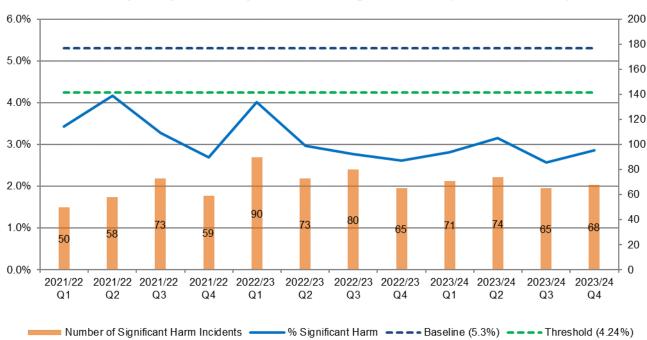


Figure 2.5: Percentage of reported patient safety incidents with significant harm





The Royal United Hospitals Bath NHS Foundation Trust considers that this data is as described for the following reasons: The performance shown is for the latest and most recent reporting periods that is available to the Trust internally.

The Royal United Hospitals Bath NHS Foundation Trust intends to take or has taken the following actions to improve this indicator, and so the quality of its services by providing a key focus on the learning from incidents.

As the Trust transitions into the Patient Safety Incident Response Framework (PSIRF) the focus is more on identifying emerging themes, trends and system functioning in order to better learn from safety events and make improvements to the quality and safety of patient care, thereby reducing harm to patients. The five Trust patient safety priorities are Infection Prevention & Control, Falls, Discharge, Medication, and the Deteriorating Patient. Working groups for each priority are actively developing their work plans based on emerging themes and monitoring the impact of improvement work. Other emerging themes such as nutrition/hydration and tissue viability have been identified and working groups are in place to manage and monitor the impact of improvement work.

The following are examples of improvements made following thematic reviews of incidents. In August 2023, a cohort review and thematic analysis of Major Postpartum Haemorrhage (PPH) was undertaken due to an identified rise in PPH rates with the Trust reporting to be above the national average for rate of PPH <1500ml per 1,000 births. A retrospective review of 22 case notes was completed across 6 months and assessed 1 year of demographic data looking at the modifiable factors which may have impacted upon the resulting incurrence of PPH > 1500mls.

The internal review made 5 recommendations with 1 immediate action. The action stated that "it is recommended that it is ensured the initial oxytocic for an actively managed third stage is given at the birth of the anterior shoulder. This is to mitigate the risk of postpartum haemorrhage within an active management of the third stage of labour."

Following the cascade of information via safety briefs, quality boards, quality hot spots, and safety catches, and the continued work towards the longer standing recommendations within the report, there has been a declining trajectory in PPH >1500ml rates for the period between October and December 2023.

An investigation was also undertaken into a cluster of never events relating to wrong site surgery – removal of incorrect skin lesions. This identified the need for improvements in the process of assessing and communication of skin lesions sites for removal. A standard operation process document has been developed outlining a standardised process for consent, checklists, imaging with site marking, Anatomy Mapper tools and consistent terminology, verification, and communication throughout the patient journey.

Part 3

Other information

- Patient Experience
- Patient Safety
- Clinical Effectiveness

3.1 Patient Experience

Modular theatre

The elective orthopaedic ward (Philip Yeoman) is a dedicated (ring fenced) ward at the RUH for elective orthopaedic surgery only. As a direct result there are reduced infection rates, shorter length of stay and fewer cancellations due to bed availability.

To meet demand, a modular theatre has been built on the Sulis site to reduce waiting times and improve outcomes. To date 706 patients have received their surgery in the modular theatre.

The theatre is run by a dedicated RUH team with visiting RUH surgeons working in collaboration with the Sulis teams who provide pre and post operative care.

Community Diagnostics Centre (CDC)

The Community Diagnostic Centre at Sulis began providing diagnostics services in the Spring of 2023. The CDC provides services, such as X-rays, MRI and CT scans, blood tests, ultrasounds, and endoscopies, in the community and away from the large hospital setting. These services provide greater convenience for local patients, and support staff to see more people in need of investigative care.

The CDC is an important addition to our local NHS services as we become much more focused on prevention, and helping people to live longer, happier, and healthier lives, in which any potentially serious conditions can be spotted at the very earliest opportunity. Another advantage of carrying out more diagnostic care in the community is that staff at the Trust should have more time to focus on patients with more pressing and complex needs. The community centres provide an additional level of resilience to the local health and care system, with appointment cancellations during times of high demand or unexpected events becoming less likely.

Improving Patient and Carer Experience

Patients tell us that they appreciate the importance of staff kindness and understanding and especially that they are treated as an individual.

We also hear that we can improve how we communicate with patients and provide information in a way they can understand and at the right time for them. We know that feeling heard and valued has a positive impact on patients' experience of the hospital.

In partnership with patients, families and the local community, the Trust developed a patient and carer engagement and experience strategy, which aligns with the Trust goal for the 'people we care for'. The strategy supports staff to work with patients and their families/carers to develop and design new services, improve existing services, and improve overall patient and family experience.

Patients, families, and the local community helped develop our three commitments to improving patient experience. These are:

- We will involve and engage with you in a purposeful, meaningful, and inclusive way
- We will listen, hear, and act on what you tell us to improve your experience

• We will communicate with you in a clear and understandable way at the right time.

This year, in working towards achieving these commitments we have focused on the following:

Patient Safety Partners (PSP)

In May 2023, we recruited Patient Safety Partners to be actively involved in developing improvements in patient safety and the quality of care we provide at the RUH. The PSPs, who are volunteers, ensure that the voices of patients, carers, families and hard to hear groups are represented in how we learn from patient safety events.

Patient representatives

Patient representatives bring a unique perspective to our Boards, Committees and Groups. People who have experience of being a patient or a patient's carer/family member are 'experts by experience.' We believe these experiences empower patients to be meaningfully engaged in discussions around quality, service improvement and design. For example, the RUH has recruited patient representatives to the Medicine Divisional Board, Dementia and Strategy group and the Palliative and End of Life Care steering group.

DrDoctor

DrDoctor is a patient engagement platform that helps the hospital to communicate effectively with patients. This is part of our ongoing commitment to provide the right care at the right time.

The RUH has partnered with DrDoctor to introduce video consultations, digital appointment reminders and digital letters. Patients tell us they find video consultations more convenient than attending the hospital. Patients do not have to allow significant extra time before and after appointments, only needed to take minimal time off work, have a more comfortable and shorter waiting experience, have a less stressful experience, and feel it to be safer/easier where their condition reduced their ability to travel.

Patients receive up to three text and/or email reminders about their upcoming hospital outpatient appointment. This reduces non-attendance (DNAs), the reduction in unused clinic slots due to DNAs means more patients can be seen sooner, booking teams do not need to rearrange appointments due to non-attendance, and personalised messages support empowerment of the patients' own care.

Switching from printing and posting appointment letters to digital has improved patient experience, saved money, and promoted environmental sustainability. Patients receive their letters faster and they are more readily accessible on the patient portal. Patients view and download their letters online with the option as well to receive letters in their preferred way.

Bob's Boxes

Bob's Boxes were introduced to improve the experience of inpatients who are registered blind/partially sighted. Bob was a patient who was diagnosed with a serious eye condition and lost all vision when he was 67. We learnt from Bob how stays in hospital could feel lonely and isolating. With the support of Bob's family, the Trust has created boxes with contents to support patients who have visual impairment. The content includes a magnifying glass, radio, talking clock, memo recorder, non-slip plate pad, non-slip cup holder, plate/bowl guard and velcro-dots for call buttons.

Involving patients in planning future services

Our aim is to continuously improve patient and family experience and strengthen the patient voice in every service across the hospital. The RUH is committed to ensuring that the Trust's priorities reflect what patients, their families/carers and the local community tell us is important to them. This year we have involved members of the local community in developing the Vulnerable People Strategy, which will be launched later this year.

We are committed to creating opportunities for patients, and their families and carers, with lived experience to be involved and work with staff in developing and improving the service, we provide.

This year, the Patient Experience Team supported 73 teams to collect patient and carer feedback (via questionnaires, telephone interviews and focus group meetings) and to use the information to improve their service. This is an increase from the 60 teams supported the previous year.

Some of these projects were nominated for the Improving Patient Experience Awards 2023-24, which provided an opportunity to celebrate the good practice:

The winner of this year's award was the Trauma Assessment Unit for the work they have done to perform hand surgery in their procedure room which has resulted in reducing waiting times for patients.

Patients have fed back positively, saying, "staff were very informative of the procedure which made me feel calm and relaxed throughout". "I was treated extremely well, and every step of the process was explained as it was happening". "I was given clear and detailed information regarding the procedure, including the benefits and risks"

3.2 Patient Safety

Patient Safety Incident Response Framework

The Trust launched the new National Patient Safety Incident Response Framework (PSIRF) on the 1 April 2024. The framework sets out a new approach to developing and maintaining effective systems and processes for responding to patient safety incidents for the purpose of learning and improving patient safety. This is a significant change to how staff work and respond to patient safety events and the Trust is developing documentation and training to support effective implementation. The National Reporting Learning System has also been replaced with the Learning from Patient Safety Events (LFPSE) system. The Trust has actively engaged with this transition.

The Trust has taken the following actions to improve the quality of its services and reduce the rate of patient safety incidents that have resulted in severe harm or death by:

- Regular oversight by the Board of the Board Assurance Framework and application of the Board approved risk appetite and risk tolerances which has enabled a focus on risks outside of tolerance
- Monitoring ward to board reporting on key patient safety and experience indicators and reporting these monthly to Board via the Integrated Performance Report
- Reviewing a significant proportion of deaths in hospital through the Trust's Medical Examiners, Learning from Deaths Process and Mortality Review Group. Specific consideration has been given to how we monitor and capture patient safety risks (ensuring close alignment to our PSIRF processes) and our policies for both audit/effectiveness and mortality were updated accordingly
- Preparations for the community Medical Examiner roll-out have been continued to progress, and our Medical Examiners are now operating within the majority of our local GP surgeries.
 We are still awaiting formal notification of when the community Medical Examiner roll-out will become statutory (anticipated for September 2024)
- Approval and initiation of the Patient Safety Incident Response plan to transition to the Patient Safety Incident Response Framework
- Weekly review of all reported patient safety events of concern to agree the appropriate level of review and identify any immediate actions to mitigate identified risk
- Establishing a Patient Safety Event Oversight group to ensure that themes and learning from patient safety events reports are maximised and inform safety improvement work
- Establishing a Quality and Safety Improvement group to ensure improvement work reflects the insights from patient safety event reports and to oversee the delivery of improvement aligned to our patient safety priorities
- Our Risk Management System, Datix, provides a range of quantitative data to support analysis across services and wards to provide assurance that we have effective systems for the monitoring of patient safety events

- Improving the voice of patients, families, and carers in the management of patient safety
 events by; recruiting patient safety partners and incorporating patient engagement into the
 process for managing patient safety events as part of our PSIRF plan.
- Refreshing our Patient Experience strategy and ensuring that patient feedback provides insight to the quality and safety of our services and informs improvement.

Call for Concern

- Call for Concern provides patients, their families, carers, and advocates with access to 24/7
 rapid review from a critical care outreach team if they are worried about the patient's
 condition. A pilot has commenced on 3 wards with a plan to roll this out Trust wide.
- The Critical Care Outreach team, a team of specialist nurses, provides the service at the RUH. They are available 24 hours a day to help support ward staff in the care of acutely ill patients. They can offer advice over the telephone or see the patient on the ward to review their condition.
- Call for Concern is a pilot in preparation to implementing Martha's Rule. The Trust is part of the national pilot led by NHSE. The implementation of Martha's Rule will remain a priority for the coming 12 months.

Deteriorating Patient

Over 2023/24 continued spreading message of 'Be Curious' to support early identification of patient deterioration based on increase in National Early Warning Scores, as well 'soft signs 'of deterioration. Compliance with competition of electronic alerts which support early identification of sepsis and deterioration from other causes increased from 78% to 88% over 2023/24. 62% wards achieved compliance over 90%.

Improved patient outcomes have been demonstrated in 2023

- Hospital mortality data (HSMR) showed a reduction with no difference between weekend and weekday admissions
- Reduction in mortality from infective causes, better than national average
- Since June 2023, decreased incidence of hospital acquired Acute Kidney Injury, reduced mortality from AKI as well as decreased length of stay.

Specific Interventions in 2023/24

- In 2023 the new National Maternity Early Warning Score (MEWS) tool was implemented across all the maternity areas, RUH being one of the first trusts to implement the new national tool, which will also help to identify any deteriorating mothers earlier.
- The Hospital at Night team continued to be developed with new appointments to increase senior capacity at night.
- Throughout 2023, a small project team developed immersive training in patient safety priorities, producing 4 virtual reality 360 videos, reflecting key messages for each of the

priorities including the deteriorating patient. These are being rolled out to all staff available for all staff and have been exceptionally well received:

- Great way to learn-makes you feel like you're part of the whole experience in real time'
- o 'This was a really great experience as a student. It really showed me how things are missed easily and what to do next time'
- o 'This type of learning helps more with topic absorption. You can easily remember the things shown and the lessons taught'.

Plans for 2024/25

RUH is also participating in a national research project, Respond, using human factors and supportive tools to increase early identification of deterioration following emergency surgery Implementation of Martha's Rule.

Infection Prevention & Control

The RUH can demonstrate adherence to Trust values and public accountability in line with the Health and Social Care Act 2008: Code of Practice on the Prevention and Control of Infection alongside the 10 criteria and related guidance. A detailed analysis of all these criteria are contained with the annual Director of Infection Prevention and Control (DIPC) report.

The adoption and implementation of the National Infection Prevention and Control Board Assurance Framework (2023) remains the responsibility of the organisation and all registered care providers must demonstrate compliance with the Health and Social Care Act 2008. This requires demonstration of compliance with the 10 criteria outlined in the Act. There are areas of partial compliance to the Board Assurance Framework (BAF) these elements have been added to the Trust risk register and or the estates work plan where improvements can be realistically delivered. There are no areas of non-compliance.

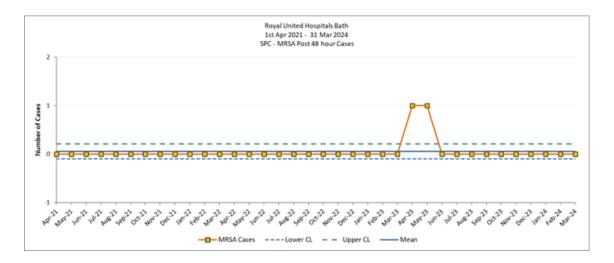
The RUH is required to report to UKHSA on the following organisms:

- Methicillin-Resistant Staphylococcus Aureus (MRSA)
- Methicillin-Sensitive Staphylococcus Aureus (MSSA)
- Gram negative Bloodstream Infections
- Clostridioides difficile (C. difficile)

Methicillin-resistant Staphylococcus aureus (MRSA)

There were 2 hospital onset health care associated (HOHA) and 1 Community onset healthcare associated (COHA) cases of MRSA bacteraemia (this case was an ongoing infection). All cases have undergone a root cause analysis (RCA) and were presented and discussed at Infection Prevention and Control Committee (IPCC).

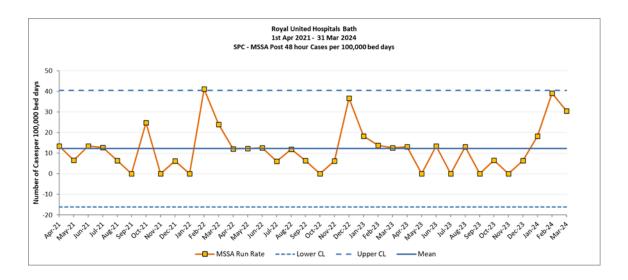
Figure 3.1: SPC Healthcare associated MRSA bacteraemia data 2021 – 2024 per 100,000 bed days



Methicillin-Sensitive Staphylococcus Aureus (MSSA) Bacteraemia

The Trust reported 22 HOHA cases in 2023/24, there was no trajectory/threshold set.

Figure 3.2: SPC Healthcare associated MSSA bacteraemia data 2021 – 2024 per 100,000 bed days



Gram Negative Bloodstream Infections

Whilst the thresholds set have been exceeded during 2023/24, there has been an 8.5% reduction in the Trusts Escherichia. coli (E. coli) rate since 2022/23 and a 21% reduction in the Klebsiella rate. This is contrasted by a 25% increase in the Pseudomonas rate (n=15), 3 cases above the threshold of 12.

Escherichia. coli (E. coli)

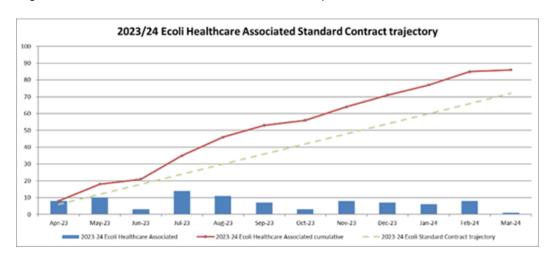
90 cases have been reported against a threshold of 72 for 2023/24.

The RUH has seen an overall decrease in cases of 4% from 2022/23 case numbers.

Table 9: Gram negative thresholds for 2022/23 and 2023-2024

| Infection | Threshold for 22/23 | | | Numbers 23/24 | Difference in final Numbers 22/23 and 23/24 |
|-------------|------------------------|----|----|------------------|--|
| E. coli | 76 | 94 | 72 | 90 | -4 |
| Pseudomonas | 17 | 12 | 12 | 15 | +3 |

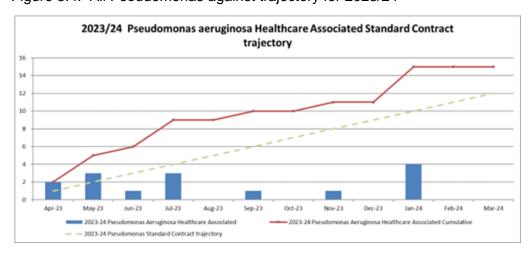
Figure 3.3: Total number of C. difficile cases April 2023 -March 2024



Pseudomonas Aeruginosa infection

15 cases have been reported against a trajectory of 12 for 2023/24. The RUH do identify as an outlier when more than three cases are reported, overall low numbers of Pseudomonas are reported overall. Spikes are seen within several organisations throughout the year, but do not appear to be associated with any seasonal changes.

Figure 3.4: All Pseudomonas against trajectory for 2023/24



Klebsiella infection

27 cases have been reported against a trajectory of 25 for 2023/24. National data demonstrates this infection can be linked to dehydration. Hence there has been a hydration project within the Southwest to address this inequality in the population.

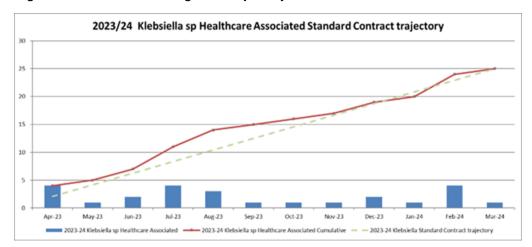


Figure 3.5: All Klebsiella against trajectory for 2023/24

Clostridioides difficile (C. difficile)

The threshold for RUH apportioned cases of *C. difficile* for 2023/24 was set at 41 cases, with 77 being reported at the end of March 2023. This was 36 cases over the threshold. There were 5 more cases reported in 2023/24 than in 2022/23 with equates to a 6.9% increase in cases.

C. difficile root cause analysis is linked with Datix incident reporting for all HOHA cases. COHA cases are investigated using the same RCA tool, but only added to Datix if harm is identified. None of the 77 cases were classed as preventable or had lapses in care. There were lessons learnt for improving the care once a diagnosis has been made. All actions have been implemented by divisions, closed on Datix, and discussed at IPCC. The increase in the number of cases overall is of concern and is reflected in the numbers nationally. NHSE have collaborated with the Southwest IPC network to review the increase in C. difficile numbers. There is no straightforward explanation for the increase in rates.

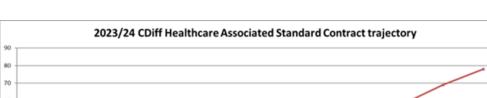


Figure 3.6: Total number of C. difficile cases April 2023 -March 2024

Key improvement for 24/25

- Focus on patient hand hygiene during an admission to prevent ingestion of not only C.
 difficile spores, but other infections too. This will be supported by the nutrition and hydration
 groups and a review of the products provided to cleanse patients hands at the bedside.
- Focus on appropriate timely sampling and not obtaining samples as a result of administering aperients.
- The IPC and divisional work plan for 2024/25 will be to promote the hydration project. This
 project aims to improve the fluid intake of our patients in the Trust. This will not only prevent
 urinary tract infections, but it will also prevent constipation, improve cognitive ability, improve
 skin integrity, improve mobility, and prevent falls.

Freedom to Speak Up (FTSU)

The Trust appointed new Guardians in June 2023, one lead Guardian working in a full-time capacity and a secondary Guardian working on an ad-hoc capacity with whom staff can raise concerns.

Freedom to Speak Up encourages staff and provides an opportunity to raise patient safety concerns in a supportive environment. Building a more open culture, in which leadership encourages learning and improvement, leading to safer care and treatment, improved patient experience and staff wellbeing.

Key highlights from 2023-24

As of January 2024, FTSU is provided under the leadership of the Chief Executive's Office. The FTSU policy is being updated, and the FTSU Strategy for 2024-2027 is being written, the FTSU champion role is being formalised and eLearning mandatory training module has been updated following staff feedback.

During 2023/24 there were 148 issues raised to FTSU as shown in table 10.

Table 10: Number of FTSU issues raised.

| 2023/24 | Q1 | Q2 | Q3 | Q4 |
|---------|----|----|----|----|
| Total | 45 | 40 | 24 | 39 |

Themes were:

- Patient safety /Quality
- Worker Safety/Wellbeing
- Inappropriate attitudes and behaviours
- Bullying and Harassment

Future plans for 2024-25

- Finalise and update FTSU Policy
- Finalise FTSU Strategy 2024-2027
- Finalise and update confirmed FTSU Champions and start a promotional/communications campaign to highlight this
- Finalise protected time for secondary Guardian
- Finalise and update confirmed FTSU Champions and start a promotional/communications campaign to highlight this
- Finalise protected time for secondary Guardian

3.3 Clinical Effectiveness

Commissioning for Quality and Innovation (CQUIN)

CQUIN indicators contribute to the Trusts' quality improvement programme and support the delivery of the 'quality pillar', Trust priorities and financial sustainability.

CQUIN is a payment framework introduced to make a proportion of acute healthcare providers' income conditional on demonstrating improvements in quality and innovation in specified areas of care. For 2023/24 all goals are nationally defined, with no variations possible between the Trust and its commissioners.

CQUIN assessments and achievement

Each CQUIN indicator contains a mandatory set of reporting requirements that will be used for performance monitoring. Some of these indicators will be measured using routinely collected national data. Others will require local data to be submitted to the national CQUIN collection.

CQUIN 2023/24 compliance:

Table 11 sets out the Trust's annual compliance for the schemes that require a submission in 2023/24. Not all schemes are linked to a financial incentive. Schemes linked to the financial incentive are indicated in bold.

| Indicators (indicators that are linked to financial incentive in BOLD) | Threshold | Q1 | Q2 | Q3 | Q4 |
|--|------------------------------------|------------------------------|------------------------------|-------------------------------|-------------------------------|
| CCG1: Flu vaccinations for frontline healthcare workers (Immform) | Minimum: 75% Maximum: 80% | Whole period reporting in Q4 | Whole period reporting in Q4 | Whole period reporting in Q4 | 61% |
| CQUIN02: Supporting patients to drink, eat and mobilise (DrEaMing) after surgery | Minimum: 70% Maximum: 80% | 62.03% | 52% | Not currently available | Not currently available |
| CQUIN03: Prompt switching of intravenous to oral antibiotic | Minimum: 60% Maximum: 40% | 22% | 16% | 9% | 8.91% |
| CQUIN07: Recording of and response to NEWS2 score for unplanned critical care admissions | Minimum: 10% Maximum: 30% | 49.15% | 37.5% | 44% | 63% |
| CQUIN11: Achieving high quality Shared Decision Making (SDM) conversations | Minimum: 65% Maximum: 75% | Written update | 91% | Written update | 89% |
| CQUIN12: Assessment and documentation of pressure ulcer risk | Minimum: 70% Maximum: 85% | 70.52 | 20% | 27% | 48% |

| CQUIN04: Compliance with timed diagnostic pathways for cancer services | Minimum: 35% Maximum: 55% | 19.09 | 22.52 | Late submission not admissible to national portal 39% | 33% |
|--|---|--------|--------|--|--|
| CQUIN05: Identification and response to frailty in emergency departments | Minimum: 10% , Maximum: 30% | 17.89% | 19.26% | 35% | 67% |
| CQUIN06: Timely communication of changes to medicines to community pharmacists via the Discharge Medicines Service | Minimum: 0.5% Maximum: 1.5% | 3.76% | 3.10% | 3.70% | Q4 data not available yet but the Trust YTD average referral rate at Jan 2024 is 4.64% |
| CQUIN10: Treatment of non- small cell lung cancer (stage I or II) in line with the national optimal lung cancer pathway | Minimum: 80% Maximum: 85% | 90% | 64% | 93% | 86% |

Overview

Flu vaccinations for frontline healthcare workers

The CQUIN specified flu vaccination uptake statistics are reported via ImmForm, taken from our local point-of-care system, Vaccination Track. This is reporting 61% compliance.

The regional and national NHS England teams have been monitoring this year's data via Foundry, which collates vaccination data from various NHS reporting software (like NIVS). Unlike ImmForm, Foundry does not consider whether staff have received the vaccination elsewhere (for example, their GP) but will still match it against the Trust's Employee Staff Record (ESR) profiles. Foundry often gives a higher vaccination record as a result. Foundry is reporting 64.4% for the total Trust staff population and 64.8% for Frontline staff in April 2024.

Supporting patients to drink, eat and mobilise (DrEaMing) after surgery

Due to demands on the ward it has not been possible for data collection to be undertaken in Q3 and Q4.

Prompt switching of intravenous to oral antibiotic

Compliance is defined as achieving 40% or fewer patients still receiving IV antibiotics past the point at which they meet the switching criteria. The lower % = better performance. Several

actions to improve and embed good practice were undertaken such as presenting to senior surgical nursing team, teaching sessions to junior doctors and IVOS reminder on workplace.

Recording of and response to NEWS2 score for unplanned critical care admissions

A continuation of the CQUIN from 2022/23, this scheme encompasses a broader remit in 2023/2024 which includes evidence of management plans and time of clinical and senior clinical response in line with RCP guidelines. The improvements are linked to the roll out of call for concern and the implementation of the resuscitation huddles

Achieving high quality Shared Decision Making (SDM) conversations

The initiative has sustained high satisfaction responses from patients across two quarters.

Assessment and documentation of pressure ulcer risk

The CQUIN is based on the initial pressure ulcer risk assessment being carried out within 6 hours of admission and then if found to be at risk, the subsequent care plan and its elements being implemented. A steady improvement in each of the CQUIN criteria has been noted. The Tissue Viability Team continue to offer pressure ulcer prevention training, and support with ward-based training sessions.

Compliance with timed diagnostic pathways for cancer services

This CQUIN relates to the following pathways:

- Colorectal: Endoscopy capacity is planned to increase in the summer 2024 following
 expansion of the existing recovery space. Furthermore, from Q2 there are plans to move the
 straight to test colonoscopy service to Sulis hospital to provide greater capacity in the
 pathways which will help move closer to routinely delivering colonoscopy within 14 days of
 referral.
- **Prostate:** There are no specific changes to the pathway planned, focus is to aim to achieve 28 days through the current pathway.
- Lung: Increased ring-fenced CT capacity is planned to reduce the waiting time.
- Oesophago-gastric: Endoscopy capacity is planned to increase in summer 2024 following expansion of the existing recovery space. Continued use of nasal OGD to better manage total endoscopy capacity.
- **Gynaecology**: Employment of a Gynaecology Cancer Diagnostic consultant is supporting a reduction in waiting time to first appointment.
- Head & Neck: Current radiology and consultant capacity make improving against this target very challenging. However, funding has been secured for Hean and Neck navigators for a further two years to maintain the existing service

Identification and response to frailty in emergency departments

The uplift in identification follows the introduction of the compulsory identification tool within the ED nurses triage bundle by the Frailty Flying Squad Lead Advanced Clinical Practitioner. The Trust has moved from being a national outlier, only identifying 1% of patients within 30 minutes,

and only 41% of all frailty admissions, to 92% identification within 30 minutes of arrival just within Q4.

Timely communication of changes to medicines to community pharmacists via the Discharge Medicines Service

A continuation of the CQUIN from 2022/23, The Trust continues to lead in our rate of referrals via the Discharge Medicines Service. The Trust's rate of referrals is considered to be higher than the data published by NHS England and the Trust lead is working with NHSE to review the process.

Treatment of non-small cell lung cancer (stage I or II) in line with the national optimal lung cancer pathway

The Trust has achieved an overall performance against the CQUIN target for 2023/24 of 83% which is within the expected range.

2024/25 CQUINs

The CQUIN scheme will be paused during 2024/25 pending the outcomes of a wider review of quality incentives. During the pause NHS England have made available a list of non-mandatory indicators that can be used by systems if they wish to operate a 'CQUIN-like' scheme locally in 2024/25. Currently there is no proposal for the Trust to undertake this.

ExCEL Ward and Outpatient accreditation programme

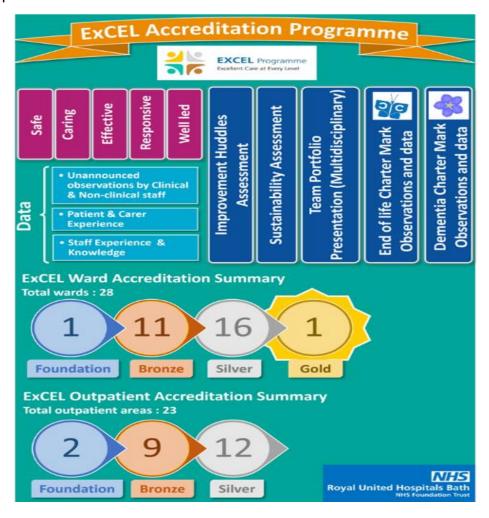
The ExCEL (Excellent Care at Every Level) Ward and Outpatient Accreditation programme is designed to acknowledge and incentivise high standards of care and reduce variation in practice at ward and departmental level within the RUH. It provides assurance that the Care Quality Commission (CQC) standards are adhered to and helps assess the quality and safety of our services.

Wards and departments are assessed against a number of Key Performance Indicators (KPI) for quality and safety, using information gathered from information routinely collected, such as the Nursing and Midwifery Peer Audit Programme, and observations of care, staff, and patient interviews. The indicators used within the programme are developed in consultation with clinical staff and reflect CQC requirements and Trust priorities.

The assessment takes a tiered approach with wards and departments being assessed at Foundation level initially, followed by Bronze, Silver, and Gold. Progression through each level is recognition of increasing performance over a sustained period of time. Silver and Gold level includes a charter mark for End-of-Life care and Dementia care. In 2024, the first clinical area has been assessed and achieved Gold level which is a huge step in the programme and recognition of the exceptional standard of care provided. The dedication and drive of the multidisciplinary team on Helena ward is recognised and they have embraced this assessment that took place over a number of months.

The accreditation programme increases knowledge of key standards of quality and safety that wards and outpatients should adhere to. Where these standards are not met, support is provided to the wards and outpatient departments to improve performance so that they can

achieve the necessary requirements for accreditation and improve the quality and safety of the services they provide.



Compliance with the Care Quality Commission

The Trust is compliant with the registration requirements of the Care Quality Commission (CQC) and is registered with no conditions applied.

During 2023-24 the Trust received inspections of the Medicine, Surgery and Maternity core services and Radiotherapy.

Medical care (including older people's care) inspection

The CQC undertook a focused unannounced inspection of the Medicine core service in July 2023. The inspection covered the Safe and Well Led Key Lines of Enquiry. The CQC published the inspection report on 18 October 2023 giving a rating of 'Requires Improvement' for Medicine.

The CQC inspection report praised the outstanding programme provided by the Trust for its international nurses in terms of education and pastoral care. The Trust was promoted as a great place to work and to advance careers which led to a successful retention rate of international nurses. The CQC found the service had enough medical staff with the right qualifications, skills, training, and experience to keep patients safe from avoidable harm and to provide the right care and treatment. The CQC recognised the skills and abilities of our leaders to run services and

they were seen as visible and approachable for patients and staff. The Trust had a vision for what it wanted to achieve, and a strategy created in partnership with relevant stakeholders. The CQC also noted the positive culture for reporting and managing patient safety incidents and the work being carried out to further improve safeguarding.

However, the CQC identified a number of improvements that the Trust needs to make in order to comply with the requirements of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part 3). These include improving monitoring of risks to patients, such as through the completion of fluid charts, improving governance and risk systems to monitor the quality and safety of services, ensuring the appropriate recording of controlled medicines, and ensuring the premises and equipment are properly maintained. An improvement plan was put in place following the inspection, and progress in implementing the actions from this plan is being reviewed through the Trust Quality and Safety Group on a quarterly basis.

Maternity inspection

The CQC carried out a short notice announced inspection of Maternity in November 2023, looking at the Safe and Well led key lines of enquiry, as part of the CQC national maternity inspection programme. The inspection report was published on 27 March 2024 and the service retained its 'outstanding' rating. Inspectors found examples of outstanding practice relating to the Trust's commitment to continuously improving services, patient experience and the supportive environment provided for staff. The development of a maternity and neonatal communication plan to improve engagement with staff was noted as 'outstanding practice', as was the Maternity Development Panel, which supports staff to develop their own projects and ideas to further improve the care we provide for our community. The CQC also noted that the service ran a forum with doulas, antenatal workers, hypnobirthing teachers and other professionals working with women and birthing people in the community to open channels of communication and to work collaboratively on providing personalised care and support.

Community Birth Centres in Frome and Chippenham were also included in the inspection, with both centres receiving an overall 'good' rating. Inspectors recognised the community teams' commitment to continually learning and improving services, including several initiatives to tackle health inequalities and the ongoing quality improvement projects facilitating women and birthing people's choice of birth place.

Radiotherapy

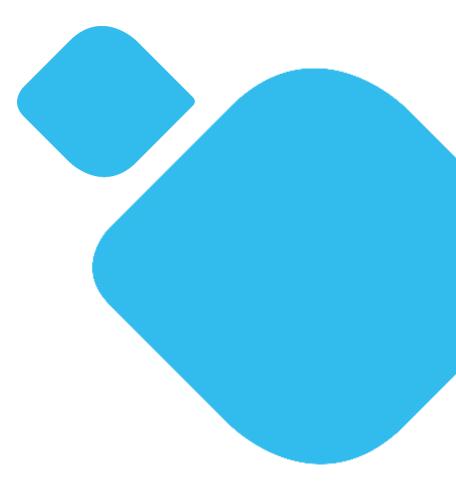
The CQC carried out an announced inspection of compliance with the Ionising Radiation (Medical Exposure) Regulations 2017 (IR(ME)R) of the radiotherapy service on 21 February 2024. The Trust is awaiting a copy of the final inspection report from the CQC. The Trust is not rated for this inspection and the CQC does not publish IR(ME)R reports on their website although they may include some details from the inspection anonymously in an overall annual report.

Surgery

The CQC undertook an unannounced inspection of the surgical core service on 20 March 2024. This was a focused inspection carried out under the new CQC Single Assessment Framework which looked at elements of safe, effective, caring, and well-led. The Trust awaits the draft report.

Annexes

Letters of Assurance



The following were all invited to comment and provide assurances on the content of the Royal United Hospitals Bath NHS Foundation Trust Quality Account 2023/24:

- BaNES Swindon and Wiltshire Integrated Care Board
- Bath and North East Somerset (BaNES) Council Overview and Scrutiny Committee
- Wiltshire Council Overview and Scrutiny Committee
- Healthwatch BaNES
- Healthwatch Wiltshire

Copies of the responses received have been attached in this Appendix, along with a Directors' Responsibilities Statement which has been signed by the Chair of the Hospital and the Chief Executive.

Annex 1 – Statement from Healthwatch Bath and North East Somerset and Healthwatch Wiltshire



Healthwatch Bath and North East Somerset and Healthwatch Wiltshire welcome the opportunity to comment on the Royal United Hospitals Bath NHS Foundation Trust Quality Accounts for 2023-2024. We recognise the exceptional work undertaken by colleagues at the Royal United Hospital ensuring patients are central to their healthcare delivery and the achievements made during 2023-2024.

We welcome the improvements made in tackling Health inequalities in Maternity drawing attention to the focus on Improving data quality of birth outcomes, in particular, smoking and breastfeeding rates where there are known issues. We commend the improved documentation compliance in recording smoking during delivery and breastfeeding at discharge and obtaining 100% compliance for recording breastfeeding status in January 2024.

We commend the trust in introducing Family Liaison Facilitators (FLF) service to the Medical Assessment Unit (MAU) and Older Peoples Assessment Unit (OPAU). Healthwatch Bath and North East Somerset and Healthwatch Wiltshire understand the significance of offering compassionate and informative communication to patients, family members, and caregivers during hospital stays. We believe that effective non-clinical communication can greatly enhance the overall patient experience and promote a sense of support and understanding during challenging times. By fostering open and transparent dialogue the Royal United Hospital is ensuring that everyone involved feels informed, supported, and empowered throughout their hospital stay.

Healthwatch recognises the dedicated efforts of the colleagues at the Royal United Hospital for their commitment to fostering a culture of safety and continuous learning for both staff and patients, and we look forward to seeing the positive impact they will continue to make in the future.

We look forward to the Trust's future priorities and our ongoing commitment to collaborate with the Royal United Hospital to amplify the voices of those who have shared their experiences and views with us. By working together, we can ensure that the feedback provided is taken into consideration and ultimately improve the healthcare experience for all.

Thank you, Royal United Hospital, for partnering with us on this important endeavour.

Amritpal Kaur

Amritpal kaur

Healthwatch Bath and North East Somerset Projects Portfolio Manager

Annex 2 - Statement from Bath and North East Somerset, Swindon, and Wiltshire Integrated Care Board

Bath and North East Somerset, Swindon and Wiltshire

Statement from Bath and North East Somerset, Swindon and Wiltshire Integrated Care Board on Royal United Hospitals Bath NHS Foundation Trust 2023-24 Quality Account

NHS Bath and North East Somerset, Swindon and Wiltshire Integrated Care Board (ICB) welcome the opportunity to review and comment on the Royal United Hospitals Bath NHS Foundation Trust (RUH) Quality Account for 2023/ 2024. In so far as the ICB has been able to check the factual details, the view is that the Quality Account is materially accurate in line with information presented to the ICB via contractual monitoring and quality visits and is presented in the format required by NHSE/I presentation guidance.

It is the view of the ICB that the Quality Account reflects the Royal United Hospitals Bath NHS Foundation Trust on-going commitment to quality improvement and addressing key issues in a focused and innovative way. Royal United Hospitals Bath NHS Foundation Trust has been able to make achievements against both their priorities for 2023/24 including:

1. Addressing Health Inequalities in Maternity

In addressing health inequalities in maternity, RUH has made significant strides, achieving 100% compliance in recording smoking and breastfeeding status by January 2024. Initiatives such as qualitative data collection by the Inclusion Midwife, cultural competency training for staff, and participation in the Black Maternity Matters program demonstrate a commitment to addressing disparities. Achieved 100% ethnicity recording since September 2023.

Additionally, multiple Quality Improvement projects are underway to tackle various aspects of health inequalities and improve maternity care. Such as, implementation of cultural competency training for Quality Improvement (QI) champion clinicians. Establishment of monthly QI hub and quarterly QI meetings supported by the Trust Wide Quality Improvement team.

Nine improvement projects addressing health inequalities were introduced. These include the implementation of anti-racism training, the launch of an inclusion book club to discuss health inequalities, the introduction of additional digital interpreting services, and efforts to understand barriers to accessing maternity care.

2. Reducing Length of Stay on the Neonatal Unit

Efforts to reduce Neonatal Intensive Care Unit (NICU) length of stay include revising the Transitional Care Pathway, integrating Allied Health Professionals into neonatal care, and enhancing Family Integrated Care. These initiatives aim to optimise care, improve parent experience, and reduce hospital stays through innovative approaches.

3. Establishing a Dedicated Day Surgery Unit

The establishment of a dedicated Day Surgery Unit has led to increased capacity and efficiency in elective surgeries, along with improved patient experience. Initiatives such as updating advice sheets, expanding operating theatre lists, and enhancing communication have contributed to these improvements.

4. Family Liaison Officer

The implementation of a consistent Family Liaison Officer Discharge Follow-Up Service ensures ongoing support for patients discharged from specific units, contributing to enhanced patient experience and reduced complaints related to discharge processes.

The ICB supports identified Quality Priorities for 2024/2025. It is recognised that several of the priorities described in this Quality Account align to the NHS priorities set out in the NHS Long Term Plan and Operational Planning Guidance with a crucial focus on reducing inequalities. The ICB welcomes continued engagement in the agreed service improvement plan and focus on: "Improved learning from patient safety events, developing a safety culture and improving communication access with patients, their carers and families."

We look forward to seeing Royal United Hospitals Bath NHS Foundation Trust progress with quality priorities identified in this Quality Account in conjunction with the continued transition to PSIRF and the implementation of the organisations Patient Safety Incident Response Plans (PSIRPs).

NHS Bath and North East Somerset, Swindon and Wiltshire ICB are committed to sustaining strong working relationships with Royal United Hospitals Bath NHS Foundation Trust, and together with wider stakeholders, will continue to work collaboratively to achieve our shared priorities as the Integrated Care System further develops in 2024/25.

Yours sincerely

emor

Gill May, Chief Nurse Officer BSW ICB

Annex 3 - Statement from Wiltshire Council Health Select Committee, 13 June 2024



The Wiltshire Health Select Committee is pleased to be able to provide feedback on the quality account of Royal United Hospital, Bath.

The committee commends the progress made by the RUH in 2023-24 to improve the quality of services for patients and promote a culture of continuous improvement whilst also managing the ongoing pressure and demands on health services.

The following comments were raised when reviewing the account:

- The committee welcomed the opening of the dedicated day surgery unit as a positive move for timely patient care.
- It was good to see the steps taken to reduce health inequalities in maternity and we would like to understand the impact of these actions on patient experience.
- We welcomed the family liaison facilitator service to improve the discharge process, however the narrative could be clearer about how effective the initiative had been in practice.
- The infographics on p 8 & 9 of the account, provide a helpful overview. That said, the committee would welcome more context to illustrate how RUH is performing against an external standard, e.g. how does 59.9% seen within 4 hours of arriving in A&E compared to other providers?
- The committee noted the relatively low take up of staff flu vaccinations and questioned whether the levels of non-permanent staff were having an impact on service quality and capacity.

The committee recommend that in the future there is an executive summary to the quality account to highlight performance against the key quality targets and request that more time is given for review and feedback.

Cllr Johnny Kidney
Chair, Wiltshire Health Select Committee

Annex 4 - Statement of Directors responsibilities for the Quality Account

The Directors are required under the Health Act 2009 and the National Health Service (Quality Accounts) Regulations to prepare Quality Accounts for each financial year.

In preparing the quality report, Directors are required to take steps to satisfy themselves that:

- The content of the Quality Account is not inconsistent with internal and external sources of information.
- The Quality Account presents a balanced picture of the NHS Foundation Trust's performance over the period covered.
- The performance information reported in the quality account is reliable and accurate.
- There are proper internal controls over the collection and reporting of the measures of performance included in the quality account, and these controls are subject to review to confirm that they are working effectively in practice.
- The data underpinning the measures of performance reported in the quality account is robust and reliable, conforms to specified data quality standards and prescribed definitions, is subject to appropriate scrutiny and review.
- The Quality Account has been prepared in accordance with National Health Service (Quality Accounts) Regulations 2010.
- There is no longer a national requirement for NHS Trusts or NHS Foundation Trusts to obtain external auditor assurance on the Quality Account. Therefore, no limited assurance report is available on the Quality Account report in 2023/24.

The Directors confirm to the best of their knowledge and belief they have complied with the above requirements in preparing the Quality Account.

By order of the Board.

Alison Ryan Chair Cara Charles-Barks Chief Executive

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List of abbreviations

| A | A3 Thinking AAA AHP AI AIS APGAR ASU | A step-by-step approach to breaking down a problem, identifying root cause and testing ideas to address the problem Abdominal aortic aneurysm Allied Health Professional Artificial Intelligence Accessible Information Standards Appearance, Pulse, Grimace, Activity and Respiration Adult Surgical Unit |
|---|--|--|
| В | BAD BADS BAF BANES BAPM BIRD BMM BNSSG BSW BTS | British Association of Dermatologists British Association of Day Surgery Board Assurance Framework Bath and North East Somerset British Association of Perinatal Medicine Bath Institutes for Rheumatic Diseases Black Maternity Matters Bristol, North Somerset, and South Gloucestershire Bath and North East Somerset, Swindon & Wiltshire British Thoracic Society |
| C | C.Difficile or C. DIff CABG CDC CFS Coach House COHO COPD CPR CQC CQUIN CRANE CRIS CRM CRN CT | Coronary Artery Bypass Graft Community Diagnostics Centre Chronic Fatigue Services The Coach House is the core internal team responsible for delivering the training of the Bath Improvement System tools, routines, and behaviours Community – onset Health Associated Chronic Obstructive Pulmonary Disease Cardiopulmonary resuscitation Care Quality Commission Commissioning for Quality and Innovation Cleft Registry and Audit Network Clinical Record Interactive Search Cardiac Rhythm Management Clinical Research Network Computerised Tomography |
| D | DAU DIPC DNACPR DNA DSU | Day Assessment Unit Director of Infection Prevention and Control Do Not Attempt Cardiopulmonary Resuscitation Did Not Attend Day Surgery Unit |

| E | E. coli ED EPR ESAC ESR ESN EVAR ExCEL | Escherichia. Coli Emergency Department Enhance Recovery Pathway Elective Surgical Ambulatory Care Electronic Staff Record Epilepsy Specialist Nurse Endovascular Aneurysm Repair Excellent Care at Every Level |
|---|--|---|
| F | FFFAP FFT FICare FLF FLS-DS FTSU | Falls and Fragility Fracture Audit Programme Friends and Family Test Family Integrated Care Family Liaison Facilitator Fracture Laison Services – date base Freedom to Speak Up |
| G | GIRFT GP GWH | Getting It Right First Time General Practice Great Western Hospital (Swindon) |
| Н | HES HOHA HQIP HSIB HSMR | Hospital Episode Statistics Hospital – onset Healthcare Associated Healthcare Quality Improvement Partnership Healthcare Safety Investigation Branch Hospital Standardised Mortality Ratios |
| I | IBD ICB ICS ICU/ ITU IM&T IPC IPCC IQICC IR(ME)R IVOS | Inflammatory Bowel Disease Integrated Care Board Integrated Care System Intensive Care Unit / Intensive Therapy Unit Information & Technology Infection Prevention and Control Infection Prevention and Control Committee Improving Quality in Crohn's and Colitis Ionising Radiation (Medical Exposure) Regulations Intravenous Oral Switch |
| K | KPI | Key Performance Indicators |
| L | LeDeR LFPSE | Learning from lives and deaths or people with a learning disability and autistic people Learning from Patients Safety Events |
| M | MAU MBRRACE-UK MDT MEWS MEOWS MI MRI MRSA MSSA MVPP MVLR | Medical Admissions Unit Mothers & Babies: Reducing Risk through Audits & Confidential Enquires-UK Multi-Disciplinary Team Maternity Early Warning Systems Maternity Early Observation Warning Systems Myocardial Infarction Magnetic Resonance Imaging Methicillin-Resistant Staphylococcus aureus Methicillin-sensitive Staphylococcus aureus Maternity Voices Partnership Plus National Audit of Mitral Valve Leaflet Repairs |

NACAP National Asthma and COPD Audit Programme

NACEL National Audit of Care at the End of Life

NAD National Audit of Dementia NAIF National Inpatients Falls

National Safety Standard for Invasive Procedure

NBOCA National Bowel Cancer Audit
NBT North Bristol NHS Trust

NCAA National Cardiac Arrest Audit NCAP National Cardiac Programme

NCAP National Clinical Audit of Psychosis

NCCR Neonatal Critical Care Transformation Review

NCO Neonatal Community Outreach

NCOS Neonatal Community Outreach Service

NDA
 NDFA
 NDISA
 National Diabetes Foot Care Audit
 NDISA
 National Diabetes Inpatient Safety Audit
 NEIA
 National Early Inflammatory Arthritis Audit

NEWS National Early Warning Score

NEWTT Newborn Early Warning Trigger and Track

National Emergency Laparotomy Audit

NHFA National Heart Failure Audit
NHFD National Hip Fracture Database

NHS National Health Service

NHSE National Health Service England

NHSR NHS Resolution's

NELA

NICE National Institute for Health and Care Excellence
NIHR National Institute for Health and Care Research
NIVS National Immunisation and Vaccination System

NLCA National Lung Cancer Audit

NMCRR National Mortality Case Record Review NMPA National Maternity and Perinatal Audit NNAP National Neonatal Audit Programme

NNU Neonatal Unit

NOA National Obesity Audit

NOD National Ophthalmology Database

NOGCA National Oesophago-Gastric Cancer Audit

NPCA National Prostate Cancer Audit
NPDA National Paediatric Diabetes Audit
NPID National Pregnancy in Diabetes Audit

NVR National Vascular Registry

OGD OesophagoGastro Duodenoscopy (Endoscope)
OHCAO Out-of-Hospital Cardiac Arrest Outcomes

OPU Older Persons Unit

OPAU Older Person's Assessment Unit

OT Occupational Therapy

| P | PALS PCI PD PICANet PMRT POMH-UK PPH PROMS PSCT PSII PSIRF PSIRP PSP | Patient Advise and Liaison Service Percutaneous Coronary Interventions Parkinson's Disease Paediatric Intensive Care Audit Perinatal Mortality Review Tool Prescribing Observatory for Mental Health UK Postpartum Haemorrhage Patient Reported Outcome Measures Patient Support & Complaints Team Patient Safety Incident Investigation Patient Safety Incident Response Framework Patient Safety Incident Response Plan Patient Safety Partners |
|---|--|---|
| Q | Q1/Q2/Q3/Q4 QI QIPs QSIR | Quarter 1, Quarter 2, Quarter 3 & Quarter 4 Quality Improvement Quality Improvement Projects Quality Service Improvement & Redesign |
| R | RCA RCEM RCP ReSPECT RNHRD RUH | Root Cause Analysis Royal College of Emergency Medicine Royal College of Physicians Recommended Summary Plan for Emergency Care Treatment Royal National Hospital for Rheumatic Diseases Royal United Hospital |
| S | SDEC SDM SFT SGLT2 SHMI SHOT SJRS SLT SSNAP SUS | Same Day Emergency Care Shared Decision Making Salisbury NHS Foundation Trust Sodium-glucose cotransporter-2 Summary Hospital Level Mortality Indicator Serious Hazards of Transfusion UK National Haemo vigilance Scheme Structured Judgment Review Speech and Language Therapy Sentinel Stroke National Audit Programme Secondary User Service |
| Т | TARN TAVI TBC TC TCP | The Trauma Audit & Research Network Transcatheter Aortic Valve Implantation To Be Confirmed Transitional Care Transitional Care Pathway |
| U | UKSHA | UK Health Security Agency |
| V | VTW VESPER | Venous Thromboembolism Vascular Endothelium in Systemic sclerosis associated Pulmonary hypertension to improve Early and Rapid diagnosis |
| W | WHO WTE | World Health Organisation Whole Time Equivalent |