

Report to:	Council of Governors	Agenda item:	10
Date of Meeting:	5 September 2018		

Title of Report:	Staff Governor Feedback
Status:	For information
Sponsor:	Staff Governors
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Appendices	None

Purpose

To provide the Council of Governors with an overview of the work undertaken by the Staff Governors including concerns raised by staff over the last 3 months.

Background

The report is provided to inform the Council of Governors on relevant issues or concerns raised by staff.

Interfacing with membership

Staff Governors engagement has not taken place over the past quarter due to Governors sickness.

Staff Governor Election

Following the resignation of Kate Fryer, the Membership Office will carry out an election in October for a new Staff Governor to join the Council of Governors.

Staff Governors Posters

The Staff Governor posters have been updated with new branding. The Membership Office has displayed the posters across the Trust.

Please see below some of the Staff feedback received during the last 3 months

- 2 external contractors commented that Staff looked happy and RUH was a great place to work for them;
- The Trust does not offer managerial training, Staff believed if the Trust offers managerial training it would improve Staff retention;
- Social events (particularly cross- department) would be good for cohesiveness.

Staff issues, ideas and concerns

Staff Governors Raised Issues:

1. Car parking

Whilst Staff appreciate the building works that are going on and the logistics to

accommodate the building projects and staff parking. There needs to be some discussion about the BaNES Council approach to car parking.

2. Over temperature in wards and air-condition

Staff Governors accept the weather over the past few weeks has been unusually hot. The general consensus has been more needs to be done to ensure the working environment is tolerable given that this type of weather will become the norm.

3. Water dispensers

Some Staff do not have water dispensers in wards and department.

Recommendations

- Staff Governors recommend that the Council of Governors note the update report.
- The Council of Governors is asked to discuss their approach to car-parking issues. Are people using the local bus and other alternative route to work.
- The Council of Governors is asked to consider the installation of air-condition unit as its likely summer will continue to be hotter and are we exploring all options including solar panels.
- The Council of Governors is asked to recommend all wards and department have water dispensers.
- The Council of Governors is asked to seek if the Trust is promoting cycle to work.