

Report to:	Council of Governors	Agenda item:	12
Date of Meeting:	6 March 2018		

Title of Report:	Staff Governor Feedback
Status:	For Information
Sponsor:	Staff Governors
Author:	Shaun Lomax, Staff Governor Janet Adeyemi, Interim Membership and Governance Manager
Appendices	None

Purpose

To provide the Council of Governors with an overview of the work undertaken by the Staff Governors including concerns raised by staff over the last 3 months.

Background

The report is provided to inform the Council of Governors on relevant issues or concerns raised by staff.

Interfacing with membership

Specific Staff Governors engagement has not taken place over the past quarter.

Following the resignation of Dave Chodkiewicz as a Staff Governor Shaun Lomax has agreed to join the Council of Governors.

Team Meetings

Attendance by Staff Governors at team meetings over the past quarter has been slow, but plans are in place to engage with members. The Staff Governors will be based outside the Lansdown Restaurant during the lunch period to meet with staff and patients to discuss the role of the Governor and encourage staff to engage with their Governors.

Staff issues, ideas and concerns

Staff Governor Raised Issues

1. Staff are talking about their frustrations of working in the RUH when the system is under such pressure.
2. High level of sickness in some departments has been raised with the Staff Governors.
3. Office staff have raised concerns about the cleanliness of office areas and the

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toilets for staff. There are times when the bins are not emptied and soap is not replenished.

4. Bath Wessex House is too cold at times and portable electric heaters are used. There are concerns that this costs the Trust a lot more money in the long run than fixing the heating.

Recommendations

The Staff Governors recommend that the council of governors note the update report.