

Report to:	Council of Governors	Agenda item:	10
Date of Meeting:	8 June 2017		

Title of Report:	Staff Governor Feedback
Status:	For information
Sponsor:	Staff Governors
Author:	David Chodkiewicz, Staff Governor
Appendices	None

Purpose

To provide the Council of Governors with an overview of the work undertaken by the Staff Governors including concerns raised by staff over the last 3 months.

Background

The report is provided to inform the Council of Governors on relevant issues or concerns raised by staff.

Interfacing with membership

Since the last meeting all staff governors have attended a briefing with Angela Hayday on embedding the values of the Trust and the outcomes of the staff survey. Going forwards this information will be used by the staff governors when they attend departmental meetings across the Trust. There is currently a timetable of these meetings being put together and staff governors have expressed their interest as to which meetings they wish to attend.

Staff Feedback

One of the main themes that have arisen from the staff survey is around the lack of incident reporting. David has taken this on board and in a dual role as both staff governor and manager of the incident reporting system is co leading a campaign to promote awareness of the incident reporting system and the types of incident to report. This will take the format of a themed week with visits to all areas of the Trust and has a tentative start date of 26th of June. David will provide feedback from this week in a future report.

With the upcoming governors elections we will have some vacancies becoming available. The staff governors have been tasked with discussing and informing staff about the role of a staff governor in the hope we will get a variety of candidates to stand. This will also help with promoting voting in the election.

Staff issues, ideas and concerns

David recently made a visit to the RNHRD site in his normal role and at the same time introduced himself to the team there as a staff governor. During his visit a concern was raised to him about the state of the hydrotherapy pool. There are a number of tiles cracked and broken in the bottom of the pool which are posing a health and safety risk to both staff and patients. At present, to fix the pool would involve hiring a specialist diver to repair the tiles as emptying the pool would cause more damage. Staff are concerned with this environment for working in as a patient has already had a minor injury as a result of this situation and there is risk of further harm. This has been added to the Risk Register and however the staff governors feel it is important that the COG is aware of the situation.

Following a meeting with the Chairman and the Membership & Governance Manager, this concern was also raised and reported to the Interim Director of Estates and Facilities.

Kindest regards
The Staff Governors

Recommendations

The staff governors recommend that the Council of Governors note the update report.