

4 April 2013

## **Media Statement**

### **Update on Pay, Terms and Conditions**

We have considered the final report of the South West Pay, Terms and Conditions Consortium, whose work has now concluded, and heard representations from Staff Side colleagues.

We do not intend to join any reformed Consortium in the future, and have confirmed our commitment to nationally negotiated terms and conditions for staff.

Changes to national terms and conditions for Agenda for Change staff were agreed at the end of February. We have begun to discuss with Staff Side how these national changes should be implemented in a fair and consistent manner at the RUH, and will also review the flexibilities that already exist within the national terms and conditions to support changes that enable us to meet our savings challenge.

We will spend around £138 million on pay during this business year. Whilst recognising that there continue to be challenges ahead, we are committed to working with our Staff Side colleagues to ensure that staff at the RUH are rewarded in a way that ensures we can best meet patient needs.

**Ends**

#### **Notes to Editors**

Details of the changes to national terms and conditions for Agenda for Change staff can be found at [www.nhsemployers.org](http://www.nhsemployers.org)