

Report to:	Public Board of Directors	Agenda item:	19
	24 April 2019		

Title of Report:	Chair's Report – April 2019
Status:	For Information
Board Sponsor:	Alison Ryan, Chair
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Appendices	None

Firstly I would like to thank colleagues on the Board, from the Council of Governors and other partners and stakeholders for making me welcome and also taking the time to meet with me in the last three weeks. I would also like to thank the support staff who have gone out of their way to enable me to work efficiently from day one.

My focus for the first 100 days will be:

- Taking stock of the general condition of the Trust – its operations and governance
- Making links with the External partners we work with
- Hearing from as many interested people as possible

To this end I have met with all the Executives and Non Executives, the Lead Governor, the Chair of the Friends, representatives from the STP, BANES and Wiltshire County Council, Wiltshire Health and Care and SWASFT.

I have visited most parts of the Combe Park Estate and also the Min.

I have attended meetings of the Governors' Working Party Task and Finish Group, the R&D Committee, and the Patient and Carer Experience Committee. I have also participated in two sets of consultant interviews and further recruitment action.

And I also attended Induction!

This programme will continue over the next few weeks. It is my intention to meet all Governors individually as well as key members of Divisional Management and, inevitably the regulators.

The outcomes of the meetings will become apparent in due course; at present I am formulating ideas based on what I am finding out.