

<b>Report to:</b>	<b>Public Board of Directors</b>	<b>Agenda item:</b>	<b>15</b>
<b>Date of Meeting:</b>	<b>28 November 2018</b>		

<b>Title of Report:</b>	<b>Chief Executive's Report</b>
<b>Status:</b>	<b>For Information</b>
<b>Board Sponsor:</b>	<b>James Scott, Chief Executive</b>
<b>Author:</b>	<b>Helen Perkins, Senior Executive Assistant to Chairman, Chief Executive &amp; Medical Director</b>
<b>Appendices</b>	<b>Appendix 1: BSW STP Newsletter for November</b>

<b>1. Executive Summary of the Report</b>
The purpose of the Chief Executive's Report is to highlight key developments within the Trust which have taken place since the last Board meeting.

<b>2. Recommendations (Note, Approve, Discuss)</b>
The Board is asked to note the report.

<b>3. Legal / Regulatory Implications</b>
Not applicable

<b>4. Risk (Threats or opportunities, link to a risk on the Risk Register, Board Assurance Framework etc)</b>
Strategic and environmental risks are considered by the Board on a regular basis and key items are reported through this report.

<b>5. Resources Implications (Financial / staffing)</b>
Not applicable

<b>6. Equality and Diversity</b>
Not applicable

<b>7. References to previous reports</b>
The Chief Executive submits a report to every Board of Directors meeting.

<b>8. Freedom of Information</b>
Public

## CHIEF EXECUTIVE'S REPORT

### 1.1 Transforming Maternity Services Together Proposal and Consultation Launch

The organisations who plan, buy and deliver maternity services across Bath and North East Somerset, Swindon and Wiltshire have come together to as a Local Maternity System (LMS) to plan for the future. Over the last eighteen months the LMS has listened to the views of over 2000 women, families, staff and those with an interest in maternity services to develop a proposal to transform maternity services across the area. The proposal was made public on 12<sup>th</sup> November 2018, marking the start of a three month period of public consultation to help in making a final decision. You can find out more about the proposal by visiting [www.transformingmaternity.org.uk](http://www.transformingmaternity.org.uk)

### 1.2 RUH Invites Feedback on Proposed Relocation of National, Specialised Pain Services

The Trust is inviting feedback from those who use or have an interest in pain services currently provided at the RNHRD site. The Trust is proposing to relocate these services to the RUH in summer 2019. Between now and 20<sup>th</sup> December 2018 we are seeking views from patients, carers, healthcare partners and anyone who has an interest in these services to help our planning, to ensure that we continue to provide the best services for current and future patients. This marks the final phase of public engagement to support the relocation of all services from the Mineral Water Hospital site. Further information on the proposed relation can be found via [www.ruh.nhs.uk/about/service\\_relocations/bcps.asp?menu\\_id=9](http://www.ruh.nhs.uk/about/service_relocations/bcps.asp?menu_id=9)

### 1.3 Clinical Engineer Joins Fellowship Programme

Nana Odom, Clinical Engineer at the Trust, has been awarded a prestigious 12-month NHS fellowship for female healthcare scientists. Nana is one of four candidates chosen for the 2018 Chief Scientific Officer's (CSO) WISE Fellowship programme for NHS England which offers a unique opportunity within the NHS and beyond for mid-career female healthcare scientists to gain invaluable leadership experience.

### 1.4 RUH Leads in Patient Safety Video Technology

Video technology that makes intubation, the process of keeping a patient's airway open to allow them to breathe during an operation, much safer has been introduced at the RUH.

The Trust is now using video laryngoscopes – a metal tool with an integral camera – to help an anaesthetist place a breathing tube into a patient's trachea to allow oxygen and other gases to pass into and out of the lungs. Other hospitals use video laryngoscopes only in extreme circumstances, but the RUH is now the first Trust in the UK to provide the new equipment for all such routine procedures.

### 1.5 Smokefree Site

The Trust has signed the NHS Smokefree Pledge, committing to helping staff and patients quit smoking and ensuring our sites are smokefree from 1<sup>st</sup> January 2019.

Smoking shelters on our sites will be removed ahead of that date, however vaping will be permitted outdoors away from doorways and windows.

### 1.6 Visit by Wera Hobhouse MP

Wera Hobhouse, MP for the Bath constituency, visited the Trust on 7<sup>th</sup> November 2018 to meet with the Chairman and Chief Executive as well as visiting a number of clinical areas where she learnt more about the services the Trust provides in Neo-Natal Intensive Care,

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Maternity and Care of the Elderly. Wera was joined by Dine Romero, Councillor for Southdown.

### **1.7 BaNES, Swindon & Wiltshire (BSW) Sustainability & Transformation Partnership (STP)**

The BSW STP has published the November issue of its newsletter which provides a regular update for both external and internal audiences on positive news and developments from across the STP. A copy of the newsletter can be found at Appendix 1.

### **1.8 Anticoagulation Team Wins National Award**

The Trust's Anticoagulation Team has won a national award for their work to further improve the care of cancer patients at risk of life-threatening blood clots. The team were short-listed for the National Anticoagulation Achievement Awards and, at a ceremony at the House of Commons on 10th October 2018 were named winner in the 'Best work in the prevention and treatment of cancer-acquired thrombosis' (CAT) category.

### **1.9 Top award for Infection Control Nurse**

Yvonne Pritchard, Infection Control Nurse, won prestigious Healthcare Professional of the Year at the Bristol and Bath Healthcare Awards on 24<sup>th</sup> October 2018. These annual awards thank professionals from across all fields, from nurses and doctors to porters and researchers.

Yvonne was recognised for her contribution of working 15 years at the Trust, during which time she has made an outstanding contribution to patient care on a daily basis. Yvonne expertly leads and manages her team under immense pressure and with minimal resources yet still finds time to be hands on with delivering patient care.

### **1.10 2018 Quality in Care Diabetes Award**

The Trust received a commendation at the 2018 Quality in Care (QiC) Diabetes Awards for its work in helping children manage their diabetes. The recognition was for a carbohydrate counting educational assessment tool which helps primary school children with type 1 diabetes to manage their own carbohydrate counting, in preparation for when they move on to secondary school.

### **1.11 Frailty Flying Squad wins FAB Award**

Our multi-award winning Frailty Flying Squad were named winners for the 5127 Award at the 2018 Fab Awards on 17-18<sup>th</sup> November. The pioneering specialist team of doctors, nurse practitioners and therapists work in the Trust's Emergency Department and Medical Assessment Unit and identifies older patients who, with some intensive assessment and treatment, have the opportunity to return to the community rather than being admitted to hospital.

Our Falls Rapid Response Service were runners up in the Hartley Larkin Award category.

### **1.12 Health Service Journal Awards 2018**

The Trust was shortlisted as Health Service Journal (HSJ) Award finalists which celebrate excellence and innovations throughout the health service in three categories. Dr Lesley Jordan, Consultant Anaesthetist and Patient Safety Lead and her team were shortlisted for two awards – one for introducing screening tools to identify patients at risk of sepsis and acute kidney injury (AKI) and a second nomination for establishing a national quality improvement training programme for staff at the RUH.

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Staff from our Project SEARCH team won the Widening Participation category at the Awards Ceremony on 21<sup>st</sup> November 2018 which recognises organisations who make efforts to recruit from groups and communities who aren't well represented in the NHS workforce, have had trouble finding employment elsewhere or that have specific needs and experiences. Project SEARCH is a one year course supported by the Trust, in partnership with Virgin Care and Fosse Way School, which helps students with learning disabilities to gain work experience and find jobs.

### **1.13 Update on RUH Membership**

As at 20<sup>th</sup> November 2018, 11,782 public Members have signed up to support the RUH NHS Foundation Trust. Together with staff members we now have over 16,600 Members. We are always actively seeking new members to help us shape the future of the hospital and as a member of the Trust you can influence many aspects of the healthcare we provide.

By becoming a Member, our staff, patients and local community are given the opportunity to influence how the hospital is run and the services that it provides. Membership is completely free and offers three different levels of involvement. Through the Council of Governors, Members are given a greater say in the development of the hospital and can have a direct influence in the development of services.

### **1.14 Caring for You**

Our most recent Caring for You event took place on 13<sup>th</sup> November 2018 and focused on Women's Health, the session was well attended and extremely well received. Attendees learnt more about how the RUH supports women with various gynaecological conditions.

Our next Caring for You event will focus on Cancer and Survivorship and will take place on 23<sup>rd</sup> January 2019 at 18:30 at the RUH. Places must be booked so please contact the Membership office on 01225 821262 or via email at [RUHmembership@nhs.net](mailto:RUHmembership@nhs.net)

### **1.15 Senior Management Appointments**

Lisa Cheek was appointed as the Trust's Director of Nursing and Midwifery following an interview process on 6<sup>th</sup> November 2018. Lisa will take up this role with immediate effect.

Rebecca Carlton has been appointed as Chief Operating Officer at the Trust following an interview process on 16<sup>th</sup> November 2018. Rebecca is currently working at the Abertawe Bro Morgannwg University Health Board and has previously worked at Barts Health NHS Trust. Rebecca's start date is currently being negotiated.

The Trust's interim Director of Estates and Facilities, Brian Gubb, is leaving the organisation on 21<sup>st</sup> December 2018. An interview process for this post will be held on 27<sup>th</sup> November 2018 and during the period between a substantive Director of Estates and Facilities starting, our Strategic Estates Advisor, Howard Jones, will act in this post from 1<sup>st</sup> January until the end of March 2019.

### **1.16 Consultant Appointments**

Dr Paul Downie was appointed as Consultant in Chemical Pathology on 27<sup>th</sup> September 2018. Dr Downie is currently working as a Specialist Trainee in Chemical Pathology at University Hospitals Bristol NHS Foundation Trust and will start in his new role on 1<sup>st</sup> January 2019.

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Dr William Loughborough was appointed as Consultant Radiologist on 11<sup>th</sup> October 2018. Dr Loughborough is currently working as a Diagnostic Imaging Fellow at the Royal Marsden NHS Foundation Trust and will start in his new role on 1<sup>st</sup> June 2019.

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## Planning for the future: BSW looks ahead to next five years

Health and care leaders across Bath and North East Somerset, Swindon and Wiltshire will be looking to how to shape future health and care needs across the region by starting work on a new five year plan over the coming months.

The plan, which will be delivered in the summer of 2019, will look to set out a broad strategy on how local services will be run over the next five years, using the resources available.



BSW has been asked to produce the plan alongside every other STP in England by NHS England Chief Executive Simon Stevens. In a letter sent to health leaders across the country, Stevens highlighted how the plan will need to be developed through engagement with all parts of the STP and will need to provide “robust and credible solutions for the challenges faced in caring for local populations over the next five years.”

BSW’s plan will also reflect the strategic direction for the NHS which will be laid out in a forthcoming long-term plan which is expected to highlight the importance of prevention in the future of health and care provision.

BSW Senior Responsible Officer Tracey Cox said the creation of the new plan presented a great opportunity.

“BSW is looking with confidence and ambition to the future. Producing this new five year plan presents us with a great opportunity to set out our vision and show, through working in a more collaborative and joined up way, we can all work together to improve health and wellbeing, drive up the quality of the services we provide and deliver value for money.”

## Inside this issue of **STOP PRESS**:

*Transforming maternity services across BaNES, Swindon and Wiltshire*

*New Chair and Vice Chair appointed to BSW Sponsoring Board*

*Developing BSW's Integrated Health and Care model*

## Transforming maternity services together – have your say



provide more equal access to the different birthing options available to women, improve personalised care and provide better continuity of care to improve the relationship between mother, family and midwife.

The proposed improvements would also look to boost community support to provide targeted care close to home and integrated care regardless of where and how women choose to give birth.

But health leaders have said the improvements can only happen if changes are made to the way maternity services are currently provided.

While the proposals do not include any plans to reduce spending on maternity services, cut staff or close buildings, they do allow for more efficient use of existing budgets, resources and staff to provide more services, not less for women and families across the BSW area.

Lucy Baker, Acting Commissioning Director for Maternity, Children and Mental Health at Wiltshire Clinical Commissioning Group said the proposed improvements were all about

Mums, dads and families in BaNES, Wiltshire and Swindon are being asked for their views on proposals to improve maternity services across the region.

The proposals have been put forward by local health leaders following a two year period of working with over 2000 women and families, staff and partners to look at how and where improvements can be made.

Specifically, maternity service leaders want to

### *In focus:* what the proposals mean for services across the BSW area

- We are proposing to **continue to support births in two, rather than four, of our community freestanding midwifery units (FMUs)**. Women will be able to deliver their baby in Chippenham FMU and Frome FMU, and antenatal and postnatal clinics will continue to be provided in all four – at Chippenham, Frome, Paulton and Trowbridge.
- We're proposing to create **two new alongside midwife-led units**, one at Salisbury District Hospital and one at the Royal United Hospital Bath, which

will provide more women with the opportunity to have a midwife-led birth. These two units will be in addition to the White Horse midwife-led unit that already exists at the Great Western Hospital in Swindon.

- We're proposing to improve our range of antenatal and postnatal services for example by providing more breastfeeding support to women in their own homes. We also want to support more women to give birth at

### Tell us what you think!

Public consultation on BSW's maternity transformation proposals takes place between now and **24 February 2019**, so it's important to let us know what you think as soon as possible.

You can do this by:

- Filling in a survey at [www.transformingmaternity.org.uk](http://www.transformingmaternity.org.uk)
- Asking us for a hard copy of the survey by calling **01380 736026** or emailing [maternitytransformation@nhs.net](mailto:maternitytransformation@nhs.net)
- We're also planning consultation events across the BSW region. Find out more about these at [www.transformingmaternity.org.uk](http://www.transformingmaternity.org.uk)

providing more choice and making better use of existing resources.

"By using what we have available to us differently, we can make sure our maternity services can meet the needs of women and their families and provide staff with a great place to work, now and in the future.

These proposals will allow us to offer more choice of place of birth and make sure we have the right resources in the right place at the right time."

## New Chair and Vice chair appointed

BSW has made some key appointments to the board that oversees the smooth running of the STP and assures delivery of its key programmes of work.

Councillor Jerry Wickham takes up the position of Chair of the STP Sponsorship Board. Councillor Wickham is a Cabinet Member for Adult Social Care, Public Health and Public Protection on Wiltshire Council.

The position of Vice Chair has been taken by Dr Richard Sandford-Hill. Dr Sandford-Hill is a GP and senior partner at the Market Lavington Surgery in Wiltshire and Chair of Wiltshire Clinical Commissioning Group.

Speaking about his appointment, Councillor Wickham said he was delighted to be taking up the position.

"Health and social care providers across B&NES, Swindon and Wiltshire are already working in a much more joined up way than ever before and BSW is playing a central role in enabling that to happen. I'm proud to be taking a key position and look forward to contributing to a really exciting period of change for the way health and care is delivered across the region and in particular ensuring that the promotion of healthy living and preventing ill health, becomes a central part of our work."



*Chair and Vice Chair: Councillor Jerry Wickham (left) and Dr Richard Sandford-Hill*



## Developing BSW's Health and Care Model

Clinical leaders from across B&NES, Swindon and Wiltshire came together at a key strategic meeting in Bath recently to have their say about how integrated health and care will work across the region in the future.

Drawn from a range of backgrounds including nursing, physiotherapy, general practice, acute care, social care, mental health and community health, over 45 clinicians gave up their time to share their views and participate in the exciting steps towards the creation of a clinical strategy for BSW STP.

The clinicians spent the afternoon discussing how care could be delivered across BSW, with a strong focus on the frail elderly and end of life care.

Dame Angela Pedder, who is acting as a strategic advisor to the STP, said the new integrated care model addressed a number of growing problems currently facing BSW related to our ageing population.

“In modern day health care, hospital is no longer the first choice for care. Instead services should focus on supporting people to stay as well as possible, for as long as possible – helping them to remain independent in their own communities. Only where there are good clinical reasons should people travel to hospital for treatment.”

Clinicians attending the event agreed the need to move care out of hospital and into people's homes.

They also agreed the need to strengthen the broad focus of care across BSW so people who are frail and at risk of being admitted to hospital are assessed as early as possible, so a care plan can be put in place to keep them independent.

Development of the strategy continues and progress will be reported in future issues of *STOP PRESS*.

## Tell us what you think!

*We always value feedback from the people who matter: you! Get in touch with us today and let us know how you feel about the work of your STP.*

Call: 07500 121720

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