

Royal United Hospitals Bath



NHS Foundation Trust

Showcasing Equality

Brian Stables, Chairman



Our values

Everyone
Matters
Working
Together
Making a
Difference

Equality Delivery System (EDS)

A toolkit that helps to:

- Drive improvements
- Strengthen the accountability of services to those using them
- Reduce discrimination in the workplace
- Review & improve our performance
- Legislative framework
 - Equality Act 2010
 - Human Rights Act 1998
 - Public Sector Duty

Equality Act 2010

- Age
- Disability
- Gender re-assignment
- Marriage & civil partnership
- Pregnancy & maternity
- Race including nationality & ethnic group
- Religion or belief
- Sexual orientation
- Sex

Human Rights Act 1998

- Fairness
- Respect
- Equality
- Dignity
- Autonomy

Public Sector Equality Duty

- Publish information to demonstrate compliance annually
- Prepare and publish specific and measurable equality objectives in the following areas:
 - Better health outcomes
 - Improved patient access & experience
 - Representative & supported workforce
 - Inclusive leadership

Programme

- | | |
|---------|---|
| 11.00am | Welcome |
| 11.15am | Workgroups: <ul style="list-style-type: none">- Better Health Outcomes – Room G- Improved Patient Access & Experience – BIG Room- Representative & Supported Workforce – Room E- Inclusive Leadership – Room A |
| 12.30pm | Feedback and Next Steps |
| 12.45pm | Lunch |

See you back here at 12.30pm ..

Better Health Outcomes	Room G, Education Centre
Improved Patient Access and Experience	BIG Room, Education Centre
A Representative and Supported Workforce	Room E, Education Centre
Inclusive Leadership	Room A, Education Centre